



Lacrosse Australia Limited

A.C.N. 056 806 190

Annual Report 2006

Supported by:



Australian Government

Australian Sports Commission

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LACROSSE AUSTRALIA LIMITED
A.C.N. 056 806 190

NOTICE OF ANNUAL GENERAL MEETING

To: Voting Member State Associations
Victoria
South Australia
Western Australia
Lacrosse Australia Directors

Please be advised that the 75th Annual General Meeting of Lacrosse Australia Ltd is scheduled to be held on the Thirteenth day of October 2006

Each State Association is required to nominate three Directors for the Board by 13th September 2006.

Retiring Directors are eligible for re-election.

The Three Directors retiring by rotation are;

David Fox
Mavis Owens
Allan Frederick

Please send nominations with Resume to me by the 13th September 2006

Helen Keane.

28th July 2006

Helen Keane Secretary
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ABN 70 056 806 190



LACROSSE AUSTRALIA LIMITED
ACN 056 806 190

75th ANNUAL GENERAL MEETING

13th October 2006.

1.00pm Victoria, 12.30pm S.A., 11.00am W.A.

AGENDA

1. Welcome by President David Fox.
2. Confirmation of credentials of Proxies.
S.A. Alan Carr
W.A. Michael Ferguson
Vic. John Harris
Also present Helen Keane Secretary.
3. Minutes of 74th A.G.M. on 28th October 2005 (attached)
4. Business arising from Minutes.
5. Receipt and consideration of Annual Report.
6. Election of three (3) Directors
Nominations: David Fox
Mavis Owens
Allan Frederick
7. Directors Expense Reimbursement.
8. Appointment of Trustees for Garland McHarg Trophy.

Meeting Close

Next A.G.M.



AUSTRALIAN LACROSSE Ltd
74th Annual General Meeting
28th October 2005
Teleconference at 1.00pm E.S.T.

Minutes

1. Welcome by the President Graeme Reddaway
2. In attendance:
President Graeme Reddaway
S.A. Alan Carr
W.A. Michael Ferguson
Vic. Fergus Stewart
Lacrosse Aust. Les Goding
Secretary Helen Keane
The President informed the meeting that the other Directors would join the meeting in about 30 minutes.
3. Election
The following were elected for a 2-year term:
Graeme Reddaway
Les Goding
Malcolm Stokes
4. Minutes of the 2004 AGM were accepted as a true and correct record.
5. Business Arising from the minutes.
It was agreed that the States need to do some succession planning for the future. Directors need to make long term plans so that states get time to lobby for new Directors.
The mentoring programme that LA is considering was seen as a good idea.
6. The Annual Report was presented to the members. David Fox was congratulated on his first Report.
Points arising:
 - The ILF meeting was in Cardiff, not Prague.
 - Adelaide will be conducting the National Championships in Indoor Lacrosse in January. Western Australia has not indicated whether they will be taking part and Michael was urged to get some interest amongst the players.
 - Robert Stark of Victoria won the Isaachsen Trophy for 2004. The President will phone him to give him the news.
 - L.A. Medallions were also presented to the "All Stars" team at the ALL.
 - Helen to check out the results of one of the U19 matches. (note: the score of 9 d 9 means a draw).
 - David's report outlined the problems with finances when the Unification with WLA goes ahead. This aspect will need to be discussed later.
 - Victoria sent a letter re Unification. This can be discussed later.

- W.A. see unification as inevitable. The W.A. Government is also urging Unification of the 2 lacrosse bodies. They co-operate on some levels now, so need to go further than that.
- Graeme attended a meeting of the I.L.F. to discuss the need for Unification. Graeme pointed out at that meeting that there is no funding or other outside pressure for ILF to go that way.
- L.A. and W.L.A. need to be cautious and be aware of the implications on members (States) if the Unification does not go ahead.
- Helen to check the amount borrowed by NSW Lacrosse Association (note: it was \$3000 as stated in the Financial Report).
- The 2006 Australian team will be chosen after the training camp in November, but the alternates will be included in games against a visiting U.S. team in January.
- The U21 team that attended the ASPAC Tournament in Japan in June were given \$3000 by the ANZ Bank in Japan. Storage Tec gave our team drinking bottles and water.
- It was recognised that the Referees do a lot for lacrosse with not enough recognition. The meeting expressed their appreciation of the work done by these people.

1.30pm EST. Mavis Owens, Malcolm Stokes and David Fox joined the meeting. Apology from Allan Frederick.

- Les is trying to set up a coaches body similar to the very successful ALRA, which the Referees run themselves.

7. L.A. and W.L.A. Unification.

- David led the discussion on Unification.
- Graeme informed the meeting that he has been having email correspondence with Shelly Maher (W.L.A. President) about details of the combined LA and WLA meeting to be held in Adelaide on Saturday 12th November. She will respond by Monday.
- David felt that it is good that the 3 proxies for the States have commercial business experience and can have some idea of the legal ramifications.
- Negotiations would be simpler if all states already had unified bodies.
- The Steering Committee recommended we liquidate the two current bodies and form a new one. This does not take into account the large difference in playing numbers and assets.
- The South Australian experience on amalgamation was that the two bodies retained their names and contributed money as a loan to the new joint Lacrosse South Australia. When the Association had settled down the money was left as capital.
- The Steering Committee has not addressed the financial aspects.
- Many issues are clouded but Unification looks to be inevitable.
- W.L.A. want equal representation on the Board of the joint body enshrined in the Constitution, but that can't be done because of the difference in playing numbers.
- We need to protect our assets.
- The Australian Sports Commission (ASC) has not given us much help in designing a structure to suit lacrosse. They told us to design one that suits us.

- Graeme responded to a query from Fergus that the paper on the option recommended by the Steering Committee was sent to the ASC before LA had a chance to discuss it. Graeme then said a confidential Concept Paper was sent to Shelley and Graeme advised her that it should not be sent to the ASC, but she sent it anyway. The response from Bob Kershaw (ASC) was that it was unacceptable, but no reason was given.
- L.A. have accepted the concept of Unification, provided we are protected.
- One problem is that funding by the ASC is what is driving the Unification. We must satisfy ourselves that we can work as one unified body.
- The LA members of the Steering Committee were charged with discussions then to report to the LA Board
- L.A. and W.L.A. should come up with a plan, and then submit it to the ASC as one.
- We need to ask WLA what they see as the benefits.
- ASC are using the threat of cutting off the funding.
- Members can see the logic of unification, but not at 'any price'.
- The legal implications need to be examined closely
- Graeme is concerned that Victoria have not had a President this year, which has made it difficult to direct communications. They still had monthly meetings with someone chairing them and the Board has been operative, with a secretary still in place.
- The October 21st letter from Graham Lee of Victoria seemed to indicate that Victoria did not understand that LA have already agreed in principle to the unification.
- State Government funding relies on the National body being recognised. This can still happen, even if we don't receive funding from the ASC.
- Every LA Director is concerned. It's a matter of working out what we need, then selling it to the WLA and prove that there is no disadvantage to the men or the women.
- Voting rights need to be considered as some states are not full members of LA but are full members of WLA.
L.A. has 3 full member States, with 3 Affiliated States whereas the WLA has 5 full member States.
- Fergus would like something in writing to take to the VLA. David will be preparing a short report to present at the Lacrosse SA AGM and will forward it to the other states. This will outline where we are now and explain that we are meeting with the WLA on Saturday 12th November.
- We may have to go to the ASC in January to explain that we are trying hard.
- Graeme explained that at this stage, some of the discussion at this meeting is not for general distribution.

8. Directors Expenses

The States agreed that the expenses for the LA Directors would be the same as last year - \$600 per person.

9. The Garland Mc Harg Trophy

Graeme has had another base made for this trophy as the current bases have run out of spaces for the small shields.

The Presidents of the Member States will continue to be the Trustees.

PRESIDENT
Annual Report 2006



1. BOARD OF DIRECTORS:

Three Directors retired by rotation at the 2005 Annual Meeting in accordance with the Lacrosse Australia Articles of Association. Those elected unopposed were Graeme Reddaway, Malcolm Stokes and Les Goding.

Graeme announced at the November 2005 Board meeting that he did not wish to continue as President and I accepted the Challenge.

It has been a privilege to serve Lacrosse Australia and the Lacrosse community in what has been a landmark year.

I place on record my thanks to the Board members and the many volunteers that have assisted Lacrosse in so many ways during the year

I make special mention of Leighton Beamsley who has continued as Treasurer, and Ross Melville as Auditor. Leighton and Ross continue to make great voluntary contributions to our body for which we should all thank them.

2. MEETINGS:

3 meetings of Directors were held during the year.

3. BUSINESS PLAN:

A review of the Business Plan was again undertaken at the November 2005 meeting.

A new portfolio of Director Indoor was created and Graeme Reddaway up took the challenge.

A full update of the business plan will be undertaken after the votes are in on Unification from the November Annual General Meetings of our three constituent state bodies.

4. UNIFICATION:

Progress on the Unification of Men's and Women's Lacrosse proceeded during the year and in November 2005 a joint meeting of both boards took place and the aid of a facilitator and heads of agreement were set.

The timelines in these heads of agreement have not been achieved because of circumstances beyond our control but on 12 July 2006 we were formally advised of funding from the Sports Commission for the funding period ended 30 June 2007 on the proviso that there is a Unified National Sporting Organization in control at 1 January 2007.

A proposed change of balance date for the new entity to the end of December will better fit our reporting requirements and will ensure that our cut off does not straddle seasons as it did with 30 June.

The current proposal on which State Associations will be asked to vote in November envisages the passing of the control of International representation and National responsibilities for Lacrosse competitions a newly created body on 1 January 2007.

On the International scene unification of the ILF and IFWL is inevitable and this progressed at meetings in London, Ontario and Cardiff in July 2006..

Because of the disparity in net assets of WLA and Lacrosse Australia and the complexities of the various trusts which Lacrosse Australia have it is not envisaged that the assets of the two companies will merge at this point of time.

It is proposed that the substantial reserves of Lacrosse Australia will be administered as a foundation which has the development as Lacrosse as its fundamental purpose and for which the Australian Lacrosse Council was initially set up.

In the event that the member states do not vote for unification at their Annual General meetings then it is clear from the letter attached to this report that there will be no support from the Australian Sports Commission in the 2007 year.

Lacrosse both men's and Women's will need to find an alternative source of the \$60,000 income.

In a climate of shrinking corporate sponsorship this may very well prove impossible.

Our efforts in recent years have produced little by way of National sponsorship.

5. INTERNATIONAL LACROSSE:

The report of the Australian Team in London Ontario in July this year is contained elsewhere.

We congratulate the Team on maintaining their world standing of a bronze medal and the efforts of the Management team and the players concerned is greatly appreciated.

Again sponsorship for our National Team was hard to get and mention of this is also made in the report. Special mention must be made of the efforts of the Member for Kingston Mr Kym Richardson for his support in achieving sponsorship for the team from the Sports Commission and for his accepting the position of patron of the Team and his attendance at the Farewell function at Keilor on 1 July 2006.

All sessions of the ILF meeting held in London Ontario were attended by the three Directors who were in London for the Worlds.

Last year It was reported that Australia were considering bids to conduct the 2008 World Under 19 and Senior 2010 Championships.

Neither of these bids proceeded.

6. COMPETITIONS:

6.1 National Championships

The new ALL format completed its second round, and a week after this Annual General meeting the third round will open in Perth.

With the Grand Final in Perth on 4 November 2006 the series will be completed and an evaluation of the Australian Lacrosse League will be undertaken.

The board is aware that there are some features that participants do not favour and the board will be keen to receive input and will ensure transparency in the evaluation process.

The result of all Championships/Tournaments can be seen in the report of LA Secretary Helen Keane.

The Under 17 Tournament and the Under 19 Championships were conducted in Adelaide at the Woodville Lacrosse Club in July 2006 and proved to be a great week of Lacrosse.

The Under 15 Tournament will be conducted at Altona Lacrosse Club in the period between the writing of this report and the Annual General Meeting

Congratulations to those selected in All Stars Teams, the respective Best & Fairest and the involved at the player, official and supporter levels.

Many thanks to the dedicated organizers of these functions at the host clubs and at the host association level.

Special thanks must also go to the Referees and officials who have had a busy year with the World series but the excellent performance of our officials at home has been testament to the depth that has been developed by ALRA.

6.3 Indoor Lacrosse

The proposed indoor Championships in South Australia did not get off the ground in January 2006.

Lacrosse Australia have undertaken to send a team to the World Indoor Championships in Halifax Nova Scotia in 2007. This is an official Lacrosse Australia representative team and Lacrosse Australia will be looking to have a State host a National Tournament to facilitate selection.

7. REFEREES/COACHING

The LA Referee in Chief Mr. Mike Slattery has outlined the activities of the Referees in his report.

I place on record the thanks of Lacrosse Australia to Mike and his team for their work during the year.

I also formally record the appreciation of Lacrosse Australia to Mr Peter Noble who retired from the position after the last Annual General meeting.

8. LIAISON:

8.1 Australian Sports Commission

Communications with the Australian Sports Commission continue to be maintained through our ASC Liaison Bob Kershaw.

I travelled to Melbourne in January 2006 and met with the Sports Commission representatives and outlined the progress with unification and our sport generally.

8.2 Member Associations

The practice of inviting State Association representatives to meet with the Board continued and was accepted to a limited extent.

The full Board did attend the 2006 Team selection trial at Port Adelaide after the All Final in November 2005.

There is room for considerable communication improvement between the State Associations and Lacrosse Australia and I shall be working on this during the coming year.

10. AWARDS:

Lacrosse Australia awards for 2004 were as follows:

10.1 Isaachsen Trophy

The award for 2005 was won by Rob Stark of Victoria.

10.2 Lacrosse Australia Fellow Award

As has been reported elsewhere Mr Don Reyment is our most recent awardee of this honour. Don will receive his award on Thursday 26 October 2006 at the Fellows Dinner at the MCG.

10.3 Lacrosse Australia Certificate of Merit Awards

Congratulations to Clive Sheppard on the receipt of this award in 2006.

10.4 Lacrosse Australia Medallion

Lacrosse Australia Medallions were presented to:
2005 Isaachsen Trophy Winner – Rob Stark – Victoria
ALL Championship Team - Victoria
ALL Best & Fairest – Peter Inge SA
Australian Under 19 Championship winning team – Victoria
Australian Under 19 All Stars Team
Australian Under 19 Most Valuable Player – Ben Newman Vic

10.5 President's Medallion

Under 17 Tournament winning Team – Northern Thunder
Presentation to all Referees at all events to achieve uniformity.

11. APPRECIATION:

11.1 Lacrosse Australia Officers

The Lacrosse Australia Board was once again supported by the honorary officers who served as Secretary, Helen Keane; Treasurer, Leighton Beamsley; Historian, Doug Fox; Auditor, Ross Melville; and Solicitor, Graham Hobbs. We thank them for their continued and invaluable support.

11.2 State Associations and Clubs

Lacrosse Australia expresses its thanks and congratulations for the work done in each state to maintain and build our sport.
For their support in conducting the various events held under the auspices of LA and we appreciate their active pursuit in development plans designed to achieve participation growth and advancing standards.

11.3 Lacrosse Australia Directors

My personal thanks to all directors.
It has in deed been a challenging year.

12. Future Plans

The reports of the Directors set out what is happening.

Of Prime importance will be the vote by each State Association in relation to unification in November 2006.

Thanks for your work for Lacrosse

DAVID FOX
Adelaide
18 September 2006

**HONORARY SECRETARY
2006 Annual Report**



General

We have had a very busy year at all levels with Nationals and the Senior World Championships. Congratulations to the Australian team on their bronze medals. When you compare our population and lacrosse numbers with the teams we beat, our sport in Australia has a lot to smile about.

Interstate Transfers

Not as many this year, with only 3 changes:

Damian Smart	Queensland to Victoria
Nathan Swadling	South Aust. to Western Aust.
Matthew Sercombe	Western Aust to Victoria

All States are reminded that any players shifting interstate require a clearance from the state where they last played before they can play again.

Isaachsen Trophy

The winner in 2005 was Robert Stark of Victoria. The trophy and medallion were presented after the final of the ALL in Adelaide in 2005.

Votes for 2006 have not been received at the time of writing this.

Fellows Award

The Fellows Award for 2005 went to Don Reyment of Victoria.

He started lacrosse as a player in 1948 and after a knee injury in 1961, took up refereeing. Don was an inaugural member of the ALRA. and contributed to the work of that body over a number of years. After working his way up, he refereed in 3 world Championships and after 22 years as a referee he turned to assisting the development of referees and as a Referee in Chief, then Assessor, at National Championships and World Championships.

His involvement in Lacrosse has covered 54 years.

Certificate of Merit.

In 2005 a Certificate of Merit was awarded to Clive Sheppard of Victoria

LA Meetings.

In the last 12 months we had one less meeting than normal as so many of the Directors were in Canada for the World Championships in July, and before or after the event, so there would not have been enough for a quorum. A lot of business in that time was conducted by email or phone so the Directors didn't actually have a break. Meetings held were:

October	AGM Teleconference
November	Adelaide
March	Perth

International Meetings attended by LA Representatives:

July – ILF, and ASPAC	Canada – various Directors attended.
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NATIONAL CHAMPIONSHIPS and TOURNAMENTS

2005 AUSTRALIAN LACROSSE LEAGUE (Senior Championship)

This is the 3rd year of the format which sees teams travelling interstate for a double header of games at the weekend.

The third team in the competition (SA) played a curtain raiser prior to the Grand Final, against a composite team of players from Queensland and some Australian players returned from overseas.

Results:

WA 13 d SA12

WA 16 d SA9

Vic. 10 d WA 6

Vic.18 d WA 7

Vic 9 d SA 6

Vic 13 d SA 8

Vic.17 d WA 6 Grand Final

Awards

Garland Mc Harg Championship Trophy – Victoria

Hobbs Trophy – Championship Best and Fairest – Peter Inge (SA)

Centenary Cup – WA v Victoria Victoria

Wiles Trophy – WA v SA – Western Australia

Symonds Cup – Victoria v S.A. – Victoria

All Stars Team (in alphabetical order)

Warren Brown	WA
Jim Buchanan	Vic.
Wayne Curran	WA
Peter Inge	SA
Gavin Leavy	WA
Sam Marquard	Vic.
Glenn Morley	WA
Leigh Perham	SA
Brad Ross	Vic
Rob Stark	Vic
Daniel Stiglich	Vic
John Tokarua	Vic
David Whiteman	WA

Coach David Joy Vic

Referee Don Lovett Vic

2006 UNDER 19 CHAMPIONSHIP – July in Adelaide at the Woodville Lacrosse Club

Results:

Sunday 9th Victoria 21 d WA 4

Monday 10th Victoria 16 d SA 6

Tuesday 11th S.A 12 d WA 10

Wednesday 12th Victoria 11 d WA 4

Thursday 13th Victoria 9 d SA 8

Friday 14th SA 10 d WA 9

Saturday Grand Final Victoria 21 d SA 8

Awards:

Hickey Trophy for Championship Winners – Victoria

Most Valuable Player – Ben Newman – Victoria

All Stars Team (in alphabetical order)

Lewis Blackie	WA
Robert Chamberlain	Vic
Mitchell Farr	WA
Andrew Ham	Vic
Mitch Johnson	Vic
Rhett Johnstone	WA
James Lawerson	Vic
Jason Mac Kinnon	SA
Ben Newman	Vic
Nigel Morton	SA
Will Pickett	SA
Benjamin Tippett	WA
Brendon Twiggs	SA

Co-Captains Ben Newman and Jason Mac Kinnon

Coach Ric Benedierks - Victoria

Referee Michael Goudie – SA

Best and Fairest of the Championships – Ben Newman – Victoria

2006 UNDER 17 TOURNAMENT – July in Adelaide at Woodville Lacrosse Club.

Results:

Sunday 9 th	Northern Thunder 10 d South East Titans 5 North West Knights 31 d Western Reds 0 Southern Braves 10 d Eastern Reds 3
Monday 10 th	North West Knights 28 d Southern Braves 4 Northern Thunder 18 d Western Reds 3 South East Titans 23 d Eastern Reds 5
Tuesday 11 th	South East Titans 7 d Southern Braves 6 Western Reds 9 d Eastern Reds 4 Northern Thunder 10 d North West Knights 6
Wednesday 12 th	South East Titans 17 d North West Knights 9 Northern Thunder 29 d Eastern Reds 4 Southern Braves 13 d Western Reds 11
Thursday 13 th	Northern Thunder 29 d Southern Braves 3 North West Knights 22 d Eastern Reds 0 South East Titans 20 d Western Reds 3
Friday	Rest Day
Saturday 15 th	Western Reds 13 d Eastern Reds 7 North West Knights 27 d Southern Braves 6
Grand Final	Northern Thunder 20 d South East Titans 8



**LACROSSE AUSTRALIA LTD ABN 70 056 806 190
DIRECTORS' REPORT**

Your directors present this report on the Company for the financial year ended 30 June 2006.

Directors

The names of the directors in office at any time during or since the start of the 2004 – 2006 year are:

<u>Name of Director</u>	<u>Position and qualifications</u>
David Fox	President, Director Administration & Finance
Malcolm Stokes	Director of Participation
Les Goding	Director Coaching and Officiating
Mavis Owens	Director Communications
Allan Frederick	Director of Development
Graeme Reddaway	Director of Indoor Competition

Directors have been in office since the start of the financial year to the date of this report.

Directors' Meetings

During the year three Directors' meetings were held and all directors attended each meeting.

Operating Result

The Company returned a surplus for the 2006 Financial Year of \$5,210 which followed a loss in the 2005 Financial Year of \$19,014.

The Company is exempt from Australian Income Tax

Review of Operations

A detailed review of the operations of the Company during the financial year is contained in the attached Reports of the individual Directors.

Results of operations for the year ended 30 June 2006 and the financial position of Lacrosse Australia Ltd at 30 June 2006 are as shown in the attached financial statements.

Significant Changes in the State of Affairs

No significant changes in the Company's state of affairs occurred during the financial year.

Principal Activities

The principal activity of the Company during the course of the financial year was that of a National Sporting Organization. No significant change in the nature of this activity occurred during the year.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in subsequent financial years except for the funding of the Australian Sports Commission which is dependent on the successful unification of the Company and Women's Lacrosse Australia Ltd.

Future Developments

The Company has been requested by the Australian Sports Commission (an Agency of the Federal Government responsible for funding of Sport) to move positively to Unification of the two bodies responsible for the Administration of Lacrosse in Australia. The Funding letter of the Australian Sports Commission dated 12 July 2006 clearly sets out that the \$60,000 funding is only available to the United National Sporting Association

Lacrosse Australia Ltd is responsible for the Administration of Men's Lacrosse in Australia and Women's Lacrosse Australia Ltd ABN 70 006 909 806 is responsible for administration of Women's Lacrosse in Australia.

Member Associations will be asked to vote on the Unification at their respective Annual General Meetings to be held in November 2006. If this vote is favourable, a unified body will control the operations of the sport of Lacrosse in Australia from 1 January 2007. However, because of the trusts in relation to assets of Lacrosse Australia Ltd, it is not envisaged that the assets of Lacrosse Australia will rest in the joint body at this stage.

Directors of Lacrosse Australia Ltd have considered three formal papers on unification produced by the joint steering committee during the past financial year and are of the opinion that at this stage none of the proposals for unification generated by the joint committee satisfy the Directors' responsibilities under the corporate

regulations of the Australian Securities Commission (ASIC) which require Directors to act in the best interests of the shareholders of Lacrosse Australia Ltd. at all times.

It is likely that Lacrosse Australia Ltd will exist as a foundation for the benefit of Lacrosse in Australia.

Environmental Issues

The Company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Dividends

No dividends were declared or paid since the start of the financial year. No recommendation for payment of dividends has been made.

Options

No options over issued shares or interests in the Company were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

Directors' Interests in Shares of the Company or Related Bodies Corporate

There are no shares held by the directors of the Company in the company or in related bodies corporate which are required to be declared in the register of directors' share holding.

Directors' Benefits

No director has received or has become entitled to receive, during or since the financial year, a benefit because of a contract made by the company or related body corporate with a director, a firm which a director is a member or an entity in which a director has a substantial financial interest, except for the commercial arrangement between Lacrosse Australia and Sports Management Pty Ltd to manage the Australian Lacrosse League

Malcolm Stokes and Mavis Owen are Directors and employees of Sports Management Pty Ltd.

An aggregate benefit of \$3,600 was received or became due and receivable by directors shown in the financial year.

There are no salaries paid to any full-time employee of the Company or related body corporate.

Indemnifying Officer or Auditor

No indemnities have been given or agreed to be given or insurance premiums paid or agreed to be paid, during or since the end of the financial year, to any person who is or has been an officer or auditor of the company.

Proceedings on Behalf of Company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

Signed in accordance with a resolution of the Board of Directors:

David Fox
President

Allan Frederick
Director

Date:

Lacrosse Australia Ltd
Financial Position as at 30 June 2006

30/6/05		30/6/06
	Issued Capital	
167,452	Accumulated Reserves as at 1 July 2004	148,439
(19,013)	Surplus for Current Year	5,211
<u>\$148,439</u>	Accumulated Reserves as at 30 June 2005	<u>153,650</u>
	Represented by:	
	Current Assets	
157,967	Cash at Bank	154,077
0	Cash on Hand	0
30,470	Debtors	38,045
0	Repayable Advances	0
5	Filing Cabinet	5
10	Dictaphone	10
10	Fax Machine	10
3,000	Loan - NSW Lacrosse	1,000
4,500	Loan - Lacrosse Academy	4,500
5,000	Loan - 2006 Australian Team	5,000
<u>\$200,962</u>		<u>202,647</u>
	Less Current Liabilities	
1,570	Sundry Creditors	0
2,750	Provision for Franchise Rebate	4,400
2,487	GST Liability (Net)	2,986
3,000	Funds for State Associations	3,000
12,012	Funds for Australian Teams	7,672
2,634	Provision for Brambles Grant	1,623
28,070	Funds due to Trust Account	23,070
0	Funds Received from 2003 Under 19 Team	4,341
0	Australian Sports Foundation	2,000
<u>\$52,523</u>		<u>49,092</u>
<u>\$148,439</u>	Net Assets	<u>153,555</u>

Garland McHarg Trophy held in the custody of Australian Lacrosse Ltd

Lacrosse Australia Ltd
Statement of Financial Performance - Year Ending 30 June 2006

Actual 12 Months Ended 30/6/05		Actual 12 Months Ended 30/6/06
	Income	
53,972	Administration	57,955
4,198	Competition	5,100
0	Development	0
0	Special Projects	0
4,500	Coaching & Officiating	0
0	Media, Marketing & Promotions	0
<u>\$62,670</u>	Total Income	<u>63,055</u>
	Expenses	
39,807	Administration	36,069
29,903	Competition	16,306
364	Development	0
5,079	Coaching & Officiating	4,960
6,531	Media, Marketing & Promotions	510
<u>\$81,684</u>	Total Expense	<u>57,845</u>
	Surplus / (Deficiency)	
14,165	Administration	21,886
(25,705)	Competition	(11,206)
(364)	Development	0
0	Special Projects	0
(579)	Coaching & Officiating	(4,960)
(6,531)	Media, Marketing & Promotions	(510)
<u>(\$19,014)</u>	Total Surplus / (Deficiency)	<u>5,210</u>

**Notes to the Financial Statements
For the Year Ended 30 June 2006**



Note 1: Statement of Accounting Policies

The financial report is a general-purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board and the Corporations Act 2001.

The financial report covers LACROSSE AUSTRALIA LTD as an individual entity. LACROSSE AUSTRALIA LTD is a company limited by guarantee, incorporated and domiciled in Australia.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. All Revenue is shown net of Goods and Services Tax (GST).

The following is a summary of the material accounting policies adopted in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Income Tax

The company is exempt from Income tax.

Tax-effect accounting whereby the income tax expense is based on the profit from ordinary activities adjusted for permanent differences has no applicability to the company whilst it remains exempt from Income Tax.

There are no future income tax benefits brought to account.

Inventories

Inventories are measured at the lower of cost and net realisable value. Costs are assigned on a first-in first-out basis.

Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

a) Plant and equipment

The carrying amount of plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining the recoverable amounts.

The expected net cash flows from investments have not been discounted to their present value in determining the recoverable amounts.



2006

2005

Note 2: Profit from Ordinary Activities

Profit (loss) from ordinary activities before income tax has been determined after:

Charging as Expense:

Depreciation of non-current assets:

- Plant and equipment	0	0
Total depreciation expenses	0	0
	<hr/>	<hr/>
	0	0

Note 3: Cash Assets

Bank accounts:

- Bank - General Account	154,076	157,967
- Cash On Hand	0	0
	<hr/>	<hr/>
	154,076	157,967
	<hr/>	<hr/>

**LACROSSE AUSTRALIA LTD
DIRECTORS' STATUTORY DECLARATION**



The directors of the company declare that:

1. The financial statements and notes are in accordance with the Corporations Act 2001 and:
 - (a) Comply with Accounting Standards and the Corporations Regulations; and
 - (b) Give a true and fair view of the company's financial position as at 30 June, 2006 and of its performance for the year ended on that date;
2. In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

David Fox
President

Allan Frederick
Director

Date:

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF LACROSSE AUSTRALIA LIMITED

We have audited the attached financial report, being a special purpose financial report of Australian Lacrosse Limited for the year ended 30 June 2006. The company's directors are responsible for the financial report and have determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the requirements of the *Corporations Act 2001* and are appropriate to meet the needs of members. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of Australian Lacrosse Limited. No opinion is expressed as to whether the accounting policies used, and described in Note 1, are appropriate to the needs of the members.

The financial report has been prepared for distribution to members for the purpose of fulfilling the directors' financial reporting requirements under the *Corporations Act 2001*. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards. Our procedure included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in the accordance with the accounting policies in Note 1, so as to present a view which is consistent with our understanding of the company's financial position, and performance as represented by the results of its operations and its cash flows. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial report of Australian Lacrosse Limited is in accordance with:

- a. the *Corporations Act 2001*, including:
 - i. giving true and fair view of the company's financial position as at 30 June 2006 and of its performance for the year ended on the date in accordance with the accounting policies described in Note 1; and
 - ii. complying with Accounting Standards in Australia to the extent described in Note 1 and the Corporations Regulations 2001; and
- b. Other mandatory professional reporting requirements to the extent described in Note 1.

Noel Melville & Associates
Ross Melville
Date

Compilation Report to LACROSSE AUSTRALIA LTD

On the basis of the information provided by the directors of LACROSSE AUSTRALIA LTD, we have compiled, in accordance with APS 9 'Statement of Compilation of Financial Reports', the special purpose financial report of LACROSSE AUSTRALIA LTD for the period ended 30 June, 2006, comprising the attached Statement of Financial Performance and Statement of Financial Position.

The specific purpose for which the special purpose financial report has been prepared is set out in Note 1. The extent to which Australian Accounting Standards and other mandatory professional reporting requirements have or have not been adopted in the preparation of the special purpose financial report is set out in Note 1.

The Directors are solely responsible for the information contained in the special purpose financial report and have determined that the accounting policies used are consistent with the financial reporting requirements of LACROSSE AUSTRALIA LTD and are appropriate to meet the needs of the members of the company.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the Directors provided into a financial report. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

To the extent permitted by law, we do not accept liability for any loss or damage which any person, other than the Company, may suffer arising from any negligence on our part. No person should rely on the special purpose financial report without having an audit or review conducted.

The special purpose financial report was prepared for the benefit of the Company, its members and the purpose identified above. We do not accept responsibility to any other person for the contents of the special purpose financial report.



**DIRECTOR of FINANCE and ADMINISTRATION
Annual Report 2006**

I submit my report as comments to the attached Financial Statements which are included elsewhere in this Report.

The goals achieved in our key portfolio areas have been detailed in full by the responsible Directors in their individual Reports, and the President and Secretary have detailed our activities for the year.

For the 2006 financial year Lacrosse Australia Ltd has a surplus of \$5,210.

This is a modest surplus and follows on two loss years. The surplus has only been achieved by curtailing expenses and ensuring that only essential expenses have been incurred.

Without any major increase in Government funding or the acquisition of any other sponsorship or revenue source the loss will continue as there is a certain level of costs which we must incur to continue as an effective National Sporting Organization. There will be some economies of scale upon unification but the quantum of these will depend upon the Board and the frequency of Board meetings.

Key areas of our income were as follows:-

Government Grant Australian Sports Commission	\$25,000
Affiliation Fees State Associations	\$27,455
Bank Interest	\$ 5,498
Franchise Fees	\$ 5,100

We thank The Sports Commission for their support and guidance this year and we recognise the support from our shareholder Associations.

Key areas of Costs were:-

Administration

International Lacrosse Federation	\$10,616
Directors Meeting Costs	\$ 8,461
Unification Proposal Costs	\$ 1,500

Competition

Australian Lacrosse League	\$10,285
Australian 2006 Senior Team	\$ 212
Travel – Tournament Directors	\$ 1,041
Trophies and Awards for Competitions	\$ 1,514
Talent Identification Programme	\$ 5,044

Communications (formerly Media Marketing and Promotion)

Lacrosse Australia Web Page	\$ 510
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1. **Competition (LA Strategic Plan KRA2)**

The management of Lacrosse Australia competitions is the most time consuming, and high profile, responsibility of this portfolio. During this year consideration was given to the format of each competition in a Competition Review and the Board agreed that there were no practical options for change which provided any advantage over the current format and program. 2006 was a difficult year for the competitions program because the 2006 World Lacrosse Championship in Canada during July caused a significant drain on the playing, coaching and officiating personnel available for national competitions. The full impact will not be known until after the conduct of the 2006 Australian Lacrosse League competition.

1.1. **Australian Lacrosse League** – The management of this national league competition is contracted to Sports Management Pty Ltd and the 2005 competition was the second of three Senior Lacrosse Championships to be conducted in this format under this agreement. The 2005 competition was successfully completed with compromises to the scheduling to support the 2006 Australian Team preparation program.

Positive results included the involvement of a group of players from Queensland who combined with players temporarily resident in USA who came to the ALL and the Australian Squad Camp on the same weekend to form the fourth team to play the 'curtain raiser' game against the State team which finished third after the Qualifying Round of the ALL. Another positive was the strong spectator support for the Final game played between the Victorian and Western Australian teams in Adelaide.

The League format will be formally reviewed after the conduct of the 2006 competition.

1.2 **Australian Under 19 Championship** – Adelaide – July 9 – 15, 2006

This was the second year of this re-established competition and involved the teams from Lacrosse South Australia (LSA), Victorian Lacrosse Association (VLA) and Western Australian Lacrosse Association (WALA). As hosts LSA were unable to establish a fourth team a double round was played which gave each team four Qualifying Round games before the Final, which was won by Victoria.

1.3 **Australian Under 17 Tournament** – Adelaide – July 9 – 15, 2006

The second year of this competition being conducted in the tournament format saw it progress from 4 teams in 2005 to 6 teams, with all 3 primary lacrosse States fielding 2 teams each. The Northern Thunder team from WA was the winners of the 2006 Tournament.

1.4 **Australian Under 15 Tournament**

1.4.1 **2005 Perth – September 25 – October 1.**

This competition had 10 teams participating – 4 from Victoria, 3 from WA, 2 from SA and a 'Panthers' combined team. The Northern Thunder team from WA won the Tournament for the third consecutive year.

1.4.2 **2006 Melbourne – October 1 – 7**

Two of the objectives at the introduction by Lacrosse Australia of the Tournament format were to provide the opportunity for more players, coaches, managers and referees to participate at this national level and also to offer a more realistic entry level competition for teams from developing States. The 2006 competition will have 12 teams competing – double the 6 teams competing in the first year it was introduced (1992) – including a team from Queensland which will hopefully be the nucleus of a future team to compete in an Under 17 Tournament.

1.5 Australian Indoor Tournament – Regrettably the Tournament proposed to be conducted in Adelaide from January 25 – 29, 2006 was cancelled due to insufficient nominations from teams to participate. State Associations have been invited to submit a proposal for the conduct of a national Indoor Tournament in 2007 but no proposals had been received by the closing date of 1 September so it is unlikely that an Indoor Tournament will be conducted in 2007.

1.6 Lacrosse Australia Competition Managers – The appointment of Bob Hewitson and Keith Chamberlain to the positions of Lacrosse Australia Competition Managers in South Australia and Victoria respectively has been of great assistance in the management of competitions and I sincerely thank them for their contribution to the successful conduct of Lacrosse Australia competitions.

1.7 Lacrosse Australia Anti- Doping Policy – This is approved by the Australian Sports Commission and no lacrosse participant has been in breach of these requirements – including those tested at the 2006 World Lacrosse Championship.

1.8 Competitions Bulletins have been issued when there has been information of significance to be advised to all Associations.

1.9 The Performance Measures for Key Result Area 2 – National Competitions and Major Events – in the Lacrosse Australia Strategic Plan have been achieved in 2006.

2. **Participation**

2.1 Australian Sports Foundation (ASF) – The Lacrosse Australia Scholarship Program has not been progressed because the promotion of donations to the Program through the ASF has not been implemented. This will have to be a 2006/7 project.

2.2 Key Delivery Agencies – For lacrosse in Australia these are the State Lacrosse Associations.

2.2.1 Tasmanian Lacrosse Association (TLA) – An expression of interest in the development of lacrosse was received from a person with lacrosse experience resident in Launceston. After liaison with this person and the TLA President I provided a suggested organization structure for their consideration to enable the development of lacrosse in both areas to progress. This was favourably considered by the TLA however the Launceston resident has had employment obligations around Australia and has advised that he may be re-locating away from Launceston so this has not progressed.

However the TLA is hosting a Tournament in Hobart during October with a team visiting from New South Wales and they hope to have two teams from Victoria involved.

2.2.2 Queensland Lacrosse Association (QLA) – While the inclusion of a team from QLA in the 2006 Under 15 Tournament and the involvement of a group of players from Queensland in the 2005 ALL are positive signs I am concerned that there is no effective Club structure established in Queensland to provide continuity and regular competition to progress their development.

2.2.3 School Competition – The successful introduction and conduct of a competition with six private junior schools participating is a great step forward in the establishment of a school based competition by the WALA.

3. Appreciation – Thanks to State Associations and my fellow Directors for your support and friendship which is greatly appreciated.

Malcolm Stokes



Portfolio Basic Goals

- ✦ Increase and improve performance of National Teams
- ✦ Encourage elite programs for those aspiring to represent Australia at Under 19 and Senior levels
- ✦ Provide career paths for junior players through to senior level, both keeping them in the game and improving performance via a planned development program
- ✦ Increase numbers of coaching and administration personnel volunteering to lead National Teams
- ✦ Identify talent and foster 'academy' style activities in Australia
- ✦ Encourage International and overseas teams to visit Australia

1. International Team Visits - Incoming

We continue attempts to attract high quality teams from USA and Canada to tour Australia. This did not produce any results over the past 12 months.

Japan sent a team to Melbourne and Adelaide in June to play several games against Clubs. Japan continue to seek to send teams to Australia, and a recent request will suit the 2008 U19 Australian squad.

Haverford College, a Div 3 Team from US east coast, toured Australia in January. They played the 2006 Australian Squad (final 30) in Melbourne three times at the squad's final selection weekend training camp.

Although relations are positive with USA organizations, costs and timing continue to be the primary reasons we are not seeing teams come to Australia.

2. 2007 Asia Pacific Lacrosse Tournament (ASPAC)

New Zealand has been approved by the Asia Pacific Lacrosse Union Committee (APLU) to host the 2007 tournament. It will be staged in Auckland during April 1st-7th, and will be a combined mens and womens event.

Australia have nominated to attend and will send an U21 development team. Trevor Stevens has been appointed as the Executive Director, and David Joy as Head Coach. This is a development team and as such; players, assistant coaches and managerial staff will be appointed with the view to looking at future qualified resumes for future national teams.

Teams from the Asia Pacific region have been invited, and Women's Lacrosse Australia have been invited to send a team also.

3. Australian Team(s) Activities

3.1 Australian Senior Team (Field Lacrosse)

Australia again contested the World Championships in London, Ontario, finishing the event in third place and maintaining its bronze medal ranking. Congratulations are extended to Executive Director Colin Cunningham and his management staff and to Head Coach Peter Brown and his assistants and players.

This team consisted of an entirely new group of management and coaching staff, and Lacrosse Australia commends their performance. The team struggled to attract any real financial support from the private sector; and thanks to the lobbying of Colin Cunningham with Government ministerial contacts, Member for Kingston Kym Richardson and the support by LA President David Fox, the team did receive a government grant of \$10,000 just prior to departure. This grant is however conditional upon the unification of both LA and WLA prior to January 1st 2007. A separate report from the team management has been received and is attached. A review of the reports will be carried out at the October 2006 Lacrosse Australia Directors meeting.

Costs associated with participation of teams at these international events continue to rise, and although many initiatives are considered, financial support remains as the largest hurdle players and staff have to consider.

The next World Championships will be held in Manchester, England in 2010.

On Friday 8th September 2006, both Allan Frederick and David Fox were advised by email that Colin Cunningham (Executive Director) has tendered his resignation of Lacrosse at a National, International and State level. As the appointment of the position basically ends at the end of the year of the championships, there was no need to accept the resignation. In addition to the team participants, I would like to acknowledge the support and involvement of the many volunteers who assisted in this teams activities and in particular, the performance of Alex Inglis and Craig Treloar who represented Australia on the World Championships Games and World Team selection committees respectively.

3.2 Australian Senior Team (Indoor Lacrosse)

Australia has nominated to participate in the 2007 ILF World Indoor Lacrosse Championships in Halifax, Canada.

Applications for management and coaching positions have been advertised and the appointments of Keith Chamberlain and Ric Benedierks to the positions of Executive Director and head Coach respectively have been confirmed. Applicants to be interviewed and an appointment made during Q405.

Lacrosse Victoria will be invited to host a National Indoor event in Melbourne during January 2007 and this will serve as a squad selection camp for the team.

This team will be recognised as an Australian team, therefore entitled to the Australian Coat of Arms status. (This is on the basis the LA Handbook for Australian Teams is complied with). To date approximately 40 players have registered and trials will begin in October 2006.

3.3 U19 Australian Teams

Australia has committed to participating in the U19 World Championships in 2008 with the event to be held in Vancouver, Canada..

Applications for management and coaching positions were advertised in Q305, and a team of management and coaching staff appointed as follows:-

Keith Chamberlain	-	Executive Director
Bob Carter	-	Head Coach
Ian Whitbourn	-	General Manager
Terry Smith	-	Assistant Manager
Dennis Newman	-	Assistant Coach
Nathan Rainey	-	Assistant Coach
Craig Treloar	-	Strengths & Conditioning Coach
Laura Piccolotto	-	Executive Assistant
Nick Denediuk	-	Doctor

Registration of players for the team has reached in excess of 130 and trials, camps and pre-selection have begun. The Executive Director and head Coach have travelled to each State to outline the program to all those registered. Players have begun a strength and conditioning program.

The team has reported that one of the previously appointed assistant coaches (Travis Roost) has resigned due to personal reasons.

A separate team report has been requested, but to date not received.

3.4 Lacrosse Australia Development Teams

An U21 development team will participate in the Asia Pacific Lacrosse Tournament in Auckland, New Zealand during April 1st – 7th, 2007.

A 30-man team (players, coaches, managers) will travel to Auckland.

Trevor Stevens has been appointed as the team Executive Director and David Joy as Head Coach. Other positions are being advertised throughout the Lacrosse community.

Player registration is open and a selection policy is being prepared

4 Other Initiatives

4.1 Talent Identification (TIP)

After 3 years of operating, this program was not conducted in 2006.

Continuation of program requires consideration in association with Item 4.2 'Lacrosse Academy' Program inasmuch as those identified - need an ongoing maintenance program.

4.2 Lacrosse Academy

This initiative has stalled following the resignation of the Program Director in 2005. Unfortunately, at this stage, there has been no replacement program. LA is to look at alternative ways of running a more suitable program.

4.3 10 Year Development Plan

Program on track.

The proposed trip to US / Canada in 2006 for U19 Team kids identified from the 2005 TIP process did not take place. Parents surveyed re cost and a decision taken by 2008 U19 team management not to tour.

4.4 Lacrosse Australia Announcements

Continued to use this medium as a way of advertising and announcing any new developments, positions vacant etc from Development portfolio. My recommendation is that our website requires a total review of its function and effectiveness.

5 Lacrosse Australia Handbook

No action for proposed changes during last year.

Tasks still required are updating handbook to include Indoor Australian Teams and changes to the National Teams functions.

6 ILF / APLU Meetings

No formal meetings were attended during the 05/06 period by the writer (Australia's delegate to ILF Development Committee and Asia Pacific Lacrosse Union), however a visit to New Zealand to survey plans to host 2007 Asia Pacific Lacrosse tournament was arranged. Costs for this trip were paid for by LA.

SUMMARY

- ✦ Internationally, a rewarding year with Australia maintaining its senior ranking as bronze medallist at the 2006 World Championships.
- ✦ Locally, a little disappointing with failure to regenerate Lacrosse Academy progress, and time taken up with unification process for LA and WLA.

Looking forward to resolution of unification of LA and WLA.

Planning for 2007 World Indoor Championship, 2007 ASPAC Tournament and 2008 U10 World Championship Teams will no doubt occupy portfolio activities during the next 12 months.

Finally, to my fellow Directors and all other supporters of Development Portfolio activities, thanks for the good times.

Yours sincerely

Allan R Frederick
Lacrosse Australia
Director of Development
Australia Representative: APLU
Australia Representative: ILFDC
Dated: 15th September 2006

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**EXECUTIVE DIRECTOR
2006 Australian Men's Squad**



1.1 Introduction:

The 2006 Australia Men's Lacrosse Team performed in the World Championship of Lacrosse in London, Canada during July 2006. The team finished third receiving a bronze medal. This final report will only contain two papers. These are the joint Executive Director and General Manager report and the Head Coach report. The financial report will be provided once the Finance Manager, Paul Sheidow has been able to complete this. Unfortunately, Paul has been overseas for much of the past 2 months and this has restricted his time in getting the report completed. This will be provided as soon as is practically possible.

On reading these reports you will see many individualised opinions on some areas of the campaign but this was necessary to explain some of issues that it is felt needs addressing both from a team perspective and from a holistic view point.

I wish to really express that the comments are made with the best intention to improve our great game and in no way meant as a criticism of any individual or the previous work that any individual has done in the past.

This team that travelled away was probably the best group of people that I have ever travelled with. They were just a totally committed, focused, fit and inclusive group and it was a pleasure and a delight to be part of this team. You are always going to have times when people will not always agree or wish to debate a point, but I believe that at least we developed an understanding and a forum where that could be discussed and addressed.

I acknowledge the rapport I had with LA Board member Allan Frederick who was always available to listen and provide advice. We may not have always agreed on every issue but that is the beauty of debate, individualism and freedom of speech.

Finally, I personally went into this campaign with an ethos that the management side of the team was there to do what ever they could to ensure that the players and coaches did not have to worry about outside issues and could just concentrate on lacrosse. We at times struggled to achieve this but in the end I believe every person in the team did a damn good job. Nothing is ever going to be perfect but you can only try your best considering everyone is a volunteer and paying their own way.

1.2 Personnel:

The team business plan developed in December 2004 clearly outlines the structure of the team. There were several key positions that were added and I will provide a short comment on each position within the team and I feel it is important to give a brief over view of each person that represented the team in the event that they may apply for future positions. This can act as a referee statement for them:

Executive Director (ED)

This to me has been my most rewarding position. I have thoroughly enjoyed my time as ED and am a strong believer of being hands on and leading by example. This ranged from getting out on Sunday mornings and doing the running with the guys, refereeing scrimmages, washing clothes, cooking meals, helping with stats on game days but still completing all of the tasks required at the corporate end of the ED role. I believe it is important that the guys see that you are also out in the hot sun or standing in the rain when it is belting down doing something for the team. Each ED will obviously have their own style but mine was to be seen, heard and being hands on with the team to help gain their respect. I believe I achieved this.

Head Coach Peter Brown

Just by reading Peter's report, you will see that he eats, breathes and lives lacrosse. He is just a passionate individual that 'wears his heart on his sleeve' when it comes to his own performance and that of the team. As Peter has stated in his report, there were many times when we had assertive debate on several key issues but we were able to work through these eventually and get an outcome. Whether you are a Peter Brown fan or not, you cannot ever knock his commitment to and knowledge of the game.

General Manager Rod Sear

Rod was, and still is great support to me. Rod is a very busy person in his business life but also had the added drama of having to sell, buy and then move into a new home whilst we were at the time of leaving Australia. He is very rarely flustered and was a fantastic asset to this team and should be urged to continue his involvement with LA at this level. The role of having a General Manager in charge of the management portfolio is extremely important and needs to be retained. This ensures that you have a team executive consisting of the ED, Head Coach and General Manager and in particular when travelling, have a core group who may have to make some very hard decisions.

Assistant Coach Murray Keen

Murray is a very committed and dedicated coach spending many hours with the Victorian contingent including training sessions that went late at night. His previous experiences in World Teams and his experience as a Commonwealth Games athlete provided some very good insight into various aspects of the team including travel and recovery from overseas flights. Murray was instrumental in moulding a very capable defensive group, most pleasingly, resulting in John Tokarua being named in the All Stars World Team.

Assistant Manager Susan Gandy

Sue was an inspiration to all. She was the very popular winner of the Spirit of Lacrosse award and the work and hours that Sue put into this campaign was enormous. Sue is that type of person that considers the micro and macro issues that can make the difference between winning and losing and to make the players feel that they were something special. Sue also had a big task in the fact the majority of

the players came from Victoria. Trying to coordinate these efforts was a major task and one done extremely well.

Assistant Manager Stephen Robinson

Stephen or Robbo, was the manager responsible for SA but more importantly given the vital role of equipment manager. There could not have been a better person for this role and I strongly urge who ever is involved in the next team to source out Stephen and see if he would be interested in going again. He kept excellent records and knew exactly where all the equipment was. Not only this he did some fantastic hands-on work and many players are very appreciative of the time and efforts Robbo put in overseas washing their playing uniforms and ensuring that the team looked a million dollars.

Strength and Conditioning Coach Ben Hitchins

The work conducted by Ben Hitchins, to firstly get our players to a level of commitment to reach fitness, and then to sustain this was incredible. This guy is a credit to himself and the game because without this I am sure we would not have been able to recover as well as what we did. In fact, senior representatives of both the Japanese and Iroquois Teams approached me to request copies of our documentation on S & C and recovery. Ben is the consummate professional and a vital asset in our campaign. The main issue here is that senior management must be strong in supporting this role because if you pick any player that does not do the work then this can create a cancer amongst the players. Yes players get injured and should be allowed adequate time to recover but if they do not put in then no matter who they are, they should not be picked.

Team Physiotherapist Ric Tillotson

You cannot ever underestimate the commitment and dedication of this guy. He is just the hardest worker both on and off the ground. Ric has done some extraordinary things to assist this team and is a character to go with this. I will stand corrected but he has now been involved in the last two Australian representative teams and the ASPACs all funded out of his own pocket travelling from the US. He is just a great team man and I count him as a good friend.

Bench Coordinator Kevin Humphrys

Some people were a bit surprised by this selection but overall Kevin brought some excellent experience and knowledge to this team. My experiences from the Under 19s showed me that the role of Bench Coordinator is a vital position to a successful team and having the right person in this position is so important. Kevin managed this position with great success and was just a natural in this role. He was also a good support for Peter and Murray

Team Analyst Bob Carter

Bob came into the team late after the withdrawal of John Hiron. It was sad to see John withdraw for personal reasons as I do have a great deal of respect for John's knowledge and forthright comments. However, Bob was a true asset in this position and highlighted what a great knowledge he does have of the game. He provided some excellent information to the team on opposition teams and players and this was invaluable to all involved. This position is also a vital position as most definitely the US and Canada have their scouts and analysts covering us.

Head Trainer David Mack

Dave is just one of those humble, unassuming guys who goes about his work in a business like fashion and just gets the job done and he put in huge hours helping our guys get back on the track. The respect this man got from the team members and from me is enormous. Notwithstanding this, Dave also got his brother involved who was in the printing game and this also saved us hundreds of dollars in printing costs. Dave is also a great team man and again should be targeted for the next team. It is very difficult to find top quality, trained and committed sports trainers.

Manipulative Therapist Amy Basille

Amy came late on board for the team but was again an absolute professional in all ways. She very rapidly got the respect of all the players and again the work she did was so valuable to get the guys back on the track. The team needs to have a medical support structure with a Physio, Sports Trainer and Manipulative Therapist. All three link together but also have very individual roles. The three previously discussed worked extremely well together and complimented each others skills.

Finance Manager/ Statistician Paul Sheidow

This position is one that in this day and age is a must. By having a dedicated finance manager takes a great burden off the executive management group. The only down side here was that unfortunately Paul couldn't travel with the team for personal reasons and then had major commitments with his work which took a great deal of his time and continuity away from the role. However, I am extremely thankful for Paul to take on this arduous task and he has been a great support to me and the team. With nearly a \$350K to \$400K turnover the role is a consuming one.

Associate Members:

Mareena Sear

Mareena was initially in our team as a full squad member in the marketing and media role however due to personal reasons withdrew from the team. This really was a big void to fill and we really never recovered from this in this area. However remained in an associate level and she was excellent support to me and to Rod. She still produced the Shark Bytes Magazine that received rave reviews and helped out in many other areas. I am sure that Mareena lifted our overall image of the team.

Lesley Cunningham

Lesley was an associate of the team and took on the roles of assistant Finance Manager, Executive Support to the ED and general assistant completing tasks from preparing meals, washing clothes, keeping stats to what ever. Lesley also took on the role of coordinating the finances whilst travelling with the team. She was an extremely valuable asset to this team, to me personally and I also believe earned the respect of all team members.

Sue Robinson

Sue provided support in assisting with clothing and merchandise. Having her knowledge and access to team clothing, t-shirts and other marketable products gave the team another avenue to save money but also to raise revenue. Sue also assisted Stephen in the SA role and is a great worker for this team but also at local club level.

Craig Treloar

I have worked with Craig Treloar in many areas of lacrosse and have a great respect for this man. He has a vast knowledge of the game and has a big heart to go with it. He did not travel with the team but assisted as a SA S & C Coordinator and then volunteered as the Australian Team representative on the All Stars selection committee.

Mark Haddad

Mark provided great support to the team in the US and joined up with the team in Baltimore. Peter asked if Mark could be brought on board as an advisor to him on local issues and with his vast knowledge of US and Canadian lacrosse. This I agreed to and even though Mark does have some thoughts outside of left field, he certainly providing invaluable information to the coaching team and was well received by the team. I thank him in particular for the coordination completed in the US.

Scott Kneebone

Scotty Kneebone was also a great asset to the team and assisted us greatly in the US, particularly in Baltimore. He and his family were just great hosts and put themselves out to make the team feel at home and welcome in the US. Scott's knowledge of the local game and his input to the coaching group again was invaluable and I sincerely acknowledge his and his family's support to this team

Ric Benediercks & Melanie Denic

I would like to thank these two for their support and kind assistance early on in the testing of the players in the S & C Field. In short, we just need people like this in the game to help out when ever possible to get teams to best possible level they can be so I thank you sincerely for your support.

Evan Walters

Evan was the only referee to travel with the team. This was a great thing for the team and provided us with our own referee who we could use to assist in controlling training scrimmages. The team really appreciated his efforts and was really integrated to being a welcome member of the touring party. Our sincere thanks go out to Evan.

Others:

If I have left anyone out that has assisted this team then I do apologise, notwithstanding the enormous support from family, friends and the supporters. The Australian supporters are the best in the World and this was acclaimed in many of the local newspaper articles. A great thanks to all the tireless workers behind the scenes and to our fantastic supporter club members. Without you this team would not have got to the Worlds. Thank you one and all as a group because if I mention one then I fear leaving someone out.

Players:

I am not going to go into the individual player performances as that is a realm for the coaches. However I believe that I have already covered the high level of respect I had for each and every one of the players who committed themselves for this team. The sad thing is that some players will retire or may be not put themselves up for the next team but the encouraging thing is this does leave a door open for a new or young player to come in and I am genuinely excited about the prospective players that may arise in 2010.

I would just like to thank all players for the way they conducted themselves with respect for the management group and in particular the way they welcomed everyone in as a big family. Sincerely thankyou guys it was appreciated.

1.3 Program

The program for the team whilst in Australia is outlined in the Team Business Plan 2004 – 2006 which is attached as appendix A and is referred to on pages 5 – 7. However it is important to note that several areas of this did change these being:

- The final selection of the team was conducted after the November 05 camp, which was held immediately after the ALL. There was some assertive debate with the coaching staff on this issue. They preferred that the final selection be made in late January 06. The ED made the decision that the team would be selected in November as it was deemed vital to give selected team members at least 7 months to then be dedicated to raising enough money to travel. This was vindicated with players still being chased only days before leaving Australia. All players were financial when leaving Australia.
- Due to financial constraints no person from the team was able to travel to London, Canada prior to the Championships which would have provided vital intelligence on all resources and playing conditions.
- The final camp was held in March in Victoria and not Adelaide. Reason for this was to reduce costs as most of the playing team were in Victoria and this was a sound decision.

A copy of the program for overseas is attached as appendix B. There are several issues worthy of comment in this matter:

- There was some lengthy debate over the length of the overseas component. The coaching personnel were very keen to have as long as possible with the team together to give the best opportunity for team drills, set plays, team cohesion and development of camaraderie. From a management point of view there other side was the overall cost, risk of disease like cold or flu running through the team, physical and psychological deterioration due to living out of suitcases and the health and well being of support staff. On trips like these it is nearly every day that support staff is the last to bed and the first up just to ensure all is running smoothly. This does place extra strain on those support persons.
- In the end it was a 22 day journey which is probably about right but certainly no longer. It would be suffice to say that everyone was ready to go home or move on to other destinations at the end of the trip.
- The stay over in San Francisco was welcome by most as it does break up the trip. Some may argue that it would have been better to go straight through to Baltimore.
- Our stay in Baltimore had positives and negatives. The accommodation in Towson University was very ordinary albeit the services and meals were of a good standard and the overall cost per day was very reasonable at about \$50 Australian a day.
- The facilities organised through Bob Shriver in Boys Latin were superb and would be very difficult to mirror in many other places in the US. The hospitality shown by Bob was just terrific.
- The work done here also by Mark Haddad, Scott Kneebone and his family was just outstanding. The Kneebone's on two occasions had the team at their home for meals and this is just an amazing feat.
- Again a trap for travelling teams is that no matter where you practice, you will need to budget for public liability insurance. For a 10 day period in Baltimore is cost the team around \$500Aus for this insurance. The insurance is to cover if one of the players actually injures or damages some person or some property. The travel insurance only covers if you injure yourself.
- Our biggest challenge was getting to London, Canada. Lesley and I travelled up a day earlier to ensure all the accommodation was secured and also to collect John Tokarua who had flown into Toronto the previous night. This all worked very well however the flight for the remainder of the team was cancelled in Baltimore due to a tornado warning.
- It is a huge credit to Rod Sear, Sue Gandy and Ryan Garnsworthy who all worked together with the team to get them to London in one piece. This is just one of those things that are out of the control of the team but highlight how great initiative and endeavour can result in a positive result.
- In London, the accommodation was first class with individual rooms to each person. The meals were probably not of the standard of Towson but were adequate. In fact, the staff at West Ontario University was incredibly helpful.
- The disappointing aspect was the organisation of the Championships themselves. Several key areas stood out:
 - Lack of information prior to, on arrival and during the event. At times there days when we could not contact the organisers
 - Unable to train on the main ground prior to the first game or at all

- The ground was of a sub-standard for World Championship level. They were still repairing the surface with super glue on the eve of our first match
- The ground was an old style carpet based surface where carpet burn was prevalent and the surface quite undulating to the point it is very surprising that no player sustained serious injury
- Organisers had only budgeted for one bag of ice and limited water for each team per game irrespective that nearly every day we played in extreme heat conditions. Our team utilised at least 75 bags of ice a day including recovery.
- The lower and open division games and entertainment was located a 15 – 20 minute drive from the main arena. This had a significant impact on crowd size for the main games which could only be classed as disappointing. If it were not for the large Australian contingent, who were absolutely brilliant, then I dare say the stands would have been quite vacant.
- There appeared a lack of facilities to counter the extreme heat, e.g. the team had to source and purchase a shade canopy to put over our bench to assist in the heat control over our players. This was not even considered by the organisers.
- It is always difficult to run these types of events and I do appreciate the effort that does go into this type of planning, however this is just another reason that a team member **MUST** travel at least 2 months before to the location to source any issues that need to be addressed to best assist the team
- Other traps are things like aircraft only travelled to Ontario Airport and this is a 2 hour bus drive to London. A bus for the players cost approximately \$800Aus each way. These types of things can be sourced in the preliminary visit by a team member
- The program was long having 8 games in 9 days was a big ask particularly at this level and in this situation the cross over game can loom as a real danger. We played Ireland and some may say that this should be a push over but they are nearly a second US team with the volume of college kids that were playing in that team. We did our homework and did not underestimate this game and played very well. I believe that the cross over games is a sound concept and in fact this game really helped us regain confidence and prepare us for the finals. I believe it was a credit to our fitness how well we finished of the championships.

1.4 Communication

When we have so many people spread across Australia and in the US, communication is always going to be an issue. Obviously email and telephone are the best options with email being the most cost effective, however not always efficient.

Email

Positives

- Is cost effective
- Is timely

- Can reach over vast areas
- Can include groups
- Can provide an audit trail

Negatives

- Sometimes does not get the real message across
- Substitutes for a phone call where a phone call could probably get the true message across a lot better
- Can create email 'volleyball' where people will misunderstand a tone of an email and then emails go back and forth becoming more and more animated. A personal contact would have been better
- Can be very frustrating when no reply comes
- At times I had over 1500 emails in my system and many actions get forgotten due to email overload

Telephone

Telephone use is expensive but it can be effective and efficient by the use of teleconferences. This team found it excellent to have a three way teleconference between WA, SA and Vic on a monthly basis. When we were leading up to camps or travelling O/S, then a teleconference on a fortnightly or as required basis was effective. A 90 minute teleconference would cost about \$60.00, certainly a lot cheaper than flying people around the country.

Whilst overseas it is good to have one mobile telephone on mobile roam but for internal calls within the US or Canada and eventually in Manchester, then take an old mobile and then purchase a SIM card and this can dramatically reduce the cost. You could even take two old mobiles so that the team can use these to contact each other. Pre-paid phone cards are also a good option.

Newsletters

The Shark Bytes magazine was a sensation and was just an outstanding product. Mareena Sear has a real flare for this and she was a real asset. We received some excellent feedback from outside the team and this should be encouraged to continue.

Team Internal Communication

From a management perspective, we found it extremely useful to have a coordinated daily meeting every morning whilst away. It was difficult to get everyone together at the end of the day so in the morning at breakfast was the best time. We could debrief the previous day and then allocate tasks for that day so that everyone knew exactly who was accountable for what task, when it had to be done by and how we were going to deliver. It was very useful to have a daily planner done for the following day and placed in an area where all could access so that there could be no dispute that some person was not informed of what had to occur.

Internet

The Internet by the use of the State based websites is the most effective and efficient medium to get information out in a timely manner to the most people. I was able to get straight back to our room, get on the laptop and send match reports back to

Australia and to media outlets via email addresses. There is another forum called 'Skype' where you can download a free program that allows you to talk for no cost to another person who also has the program via the internet connection. All you need to do is buy some headsets. This saved an enormous amount of money on telephone calls.

1.5 Finance

A full financial report will be submitted at later date but in the end we came out of the program nearly spot-on in our budget predictions, notwithstanding we were allocated \$10K from the Federal Government through the great work of our team patron, MP Kym Richardson. This money came at a time when we were operating on a very tight budget and we were very focused on not getting into financial trouble. However there were several key areas that must be addressed:

Equipment sponsorship

It is my belief and this has partly been supported by people I have spoken to in other Australian representative teams at both Under 19 and Senior Men's, where there is an expectation that players would be provided free of charge with a full kit of equipment including sticks, heads, mesh kits, gloves, protective gear, helmets, playing uniforms and gear bags. This probably has been the case to some degree in the past, however obtaining full equipment sponsorship could be a thing of the past as this team struggled to get partial equipment sponsorship and only after some extensive work by Allan Frederick who eventually secured STX as our primary equipment sponsor.

We were provided with:

- Sticks, heads, and mesh kits from STX
- Helmets from Riddell

We had to fund the remainder of equipment albeit STX were very generous in replacing in a timely fashion any sticks or heads that were damaged or broke.

I must also acknowledge the on-going successful relationship with Roger Attenborough for his great assistance. Roger at times cops some criticism but he did work very hard for us and I do personally appreciate this.

Equipment and uniforms are valued any where between \$30-40K and if equipment providers cannot supply the equipment in the future you need to find this money. There was an undertaking in this team that the players would not have to pay for uniforms, bags and equipment. We were able to achieve this by extensive fundraising but this was hard work as it always is. Can I recommend for future teams that you need to start early to get equipment sponsorship. I had a very good working relationship with STX contacts Geoff Broderick and Bob Griebe who were terrific particularly once we were in Canada. I also established a good contact with Adidas Shoes in the US who I am more than happy to also pass on for others to ask for foot wear sponsorship. We received a substantial discount on boots and runners which was well received by the team members.

Sponsorship

Sponsorship is extremely difficult to obtain and we were very lucky to get to key sponsors through Kevin Humphrys (Kerry Logistics) for \$5K, Murray Keen (Randall Humich) for \$5K and (Jock Garnsworthy) AMP for \$2.5K. Other than this we sent out countless sponsorship packages with very little return. It is a tiresome job but you just have to keep trying. In fact Kerry Logistics came on board very early in our campaign and we could have struggled without that money. We are extremely grateful to all of our sponsors.

It was also great to have Under Armour sponsor the team for polo shirts and shorts. This was also a fantastic arrangement and we should try and keep this relationship open.

Visa Card

I recommend to the LA Board to keep the current ANZ account open and instead of the next team having to start again we keep a small sum in the account and just get the signatories changed. You also really need to get a Visa Card and not a debit card for transactions and travelling. We were given advice by the bank that a Visa Debit Card was the way to go but found as soon as we got to the US it would not be accepted by most traders.

To obtain a Visa Card you need to establish an eftpos style account where one of the LA Board will need to be a signatory but it will save a huge amount of ATM withdrawals and is just a convenient way of paying bills over the internet.

It is also recommended that a laptop is vital to keep records of accounts particularly when you are overseas and also allows you secure internet banking.

1.6 Governance

A lot of thought and planning went into the structure of the team using the experience of many people in the team. It was felt that the structure was well balanced with clear reporting lines and clear portfolios. However it is important to highlights some areas:

Coaching

Peter and Murray felt that they could develop the team with only the two coaching staff. I think both would probably agree that there is merit in having a further assistant coach and this is a learning experience.

Team Analyst

This is a vital role and needs to be developed even further for the future. The vision with this position is to be appointed relatively early on in the campaign to start a print and electronic library of possible future competitors and to start portfolios on those key players.

Finance Manager

Having a full time finance manager is in my opinion vital and I believe this has been justified in this team. The only constructive issue in this campaign is unfortunately

Paul Sheidow could not travel with the team for personal reasons and he had a high personal work commitment.

1.7 Awards

We had two recognised award winners in the team and these are as follows:

- John Tokarua – All Star World Team
- Sue Gandy – Spirit of Lacrosse (Australia)

1.8 Results

Detailed results of all games are contained in Peter Brown's report

KEY MANAGEMENT AREAS

The team business plan was developed in December 2004 and contained 6 Key Management Areas (KMA) and I will now report upon the team performance with respect to those accepted KMAs and Key Performance Indicators (KPI).

KMA1 – Team Transparency

ACTION	OUTCOME
<i>Develop a selection process that is clear, frank and open to scrutiny and in line with the LA policy</i>	<p>The selection criteria is contained in Peter Brown's report but on debriefing players who had not made the cut the majority were very happy with the consistency and transparency of the process. In fact some players approached senior team officials and complimented particularly on the stringent fitness regime and how no person was selected that did not complete the required level of fitness.</p> <p>There was also one player that was dismissed from the team for behavioural issues which compounded his ability to reach fitness standards.</p>
<i>Develop a financial equalisation policy in consultation with all squad members</i>	A policy was developed after consultation with all team members and all complied
<i>Ensure that every squad member will complete the strength and conditioning exercises to the best of their ability</i>	No person was selected in the final side who did meet the required level of fitness and conditioning
<i>Test results are available at all times to every squad member</i>	Ben Hitchens made available all test results to squad members

KMA2 – Team Fundraising Groups

ACTION	OUTCOME
<i>The Management Team will develop fundraising groups in each State to primarily promote fundraising</i>	This occurred with the player groups driving fundraising in each State. The policy was that any activity that had a whole of team benefit would go to the team, e.g. raffle of extra team equipment, but wine sales, picture nights etc the money would go direct to the representatives in each State
<i>The fundraising groups will be autonomous to the team structure but accountable to the Executive Director for auditing and policy</i>	This occurred and worked well.
<i>Team fundraising groups will develop their own operating procedures in consultation with the Executive Director and respective State based team managers</i>	This also occurred and worked well and very well over sighted by the respective managers in each State

KMA3 – Sponsorship and Marketing

ACTION	OUTCOME
<i>All team members have a responsibility to raise as much money and encourage as much sponsorship as possible</i>	This was done reasonably well but we were no what I would call successful in obtaining a significant corporate sponsor
<i>The ED and GM will be accountable to negotiate Corporate level sponsorship</i>	We did not achieve this outcome albeit we did receive \$12,500 in business sponsorship
<i>The ED will work in partnership with LA in developing possible government sponsorship</i>	This was a very successful outcome with the great assistance of Kym Richardson MP who helped to secure \$10K sponsorship from the Federal Govt and ASC.
<i>The ED will work in partnership with LA in ensuring a possible strategic partnership with a primary equipment provider</i>	This was mostly successful albeit not to the level of sponsorship that we would have liked. However very grateful for the sponsorship of STX, Under Armour and Adidas
<i>Each individual team member or associate is encouraged to seek personal sponsorship through sponsors</i>	We only had several players who achieved personal sponsorship.

KMA4 – Team Structure and Development

ACTION	OUTCOME
<i>The team structure will be developed in consultation with LA</i>	The structure was developed with LA and there were some very significant additions including Finance Manager and Team Analyst
<i>The team structure will provide the best possible support to the coaching personnel</i>	I believe this outcome was achieved to a high level as outlined in Peter Brown's report
<i>Job descriptions for various positions will be developed to ensure best practice for the team</i>	This occurred and copies of all job descriptions are contained in the Business Plan
<i>Team structure will be developed to ensure team harmony resulting in the best possible performance and strategic continuous improvement</i>	It was felt that the team structure was well balanced and performed very well

KMA5 – Team Ethics and Compliance

ACTION	OUTCOME
<i>All team members will abide by the team Code of Conduct and Leadership Charter</i>	This did occur with the exception of one person who was dismissed from the team prior to departure. It is believed this very difficult but necessary decision set the benchmark for team behaviour
<i>Team to support LA, ILF and Championship organisers in activities, promotions in the spirit of Lacrosse</i>	This was very difficult to achieve particularly with the Championship organisers who did not perform well. The team still operated with goodwill and in the spirit of Lacrosse
<i>The team management will negotiate with LA and the State Leagues to enable a program that is in the best interests of all parties</i>	It was certainly greatly appreciated by the team when the ALL dates were changed to fit in with our selection process. This was greatly appreciated
<i>Poor behaviour both on or off the field will not be tolerated</i>	Please see first action result
<i>Team will only use the Australian Coat of Arms as per Government directions</i>	This was complied with and a very popular move was to have the coat of arms on the playing uniform. Some very positive feedback was received from both players and supporters on this.
<i>We will acknowledge the rights and equality of all persons</i>	No incidents of bullying or other like behaviour was recorded

KMA6 – Team Supporter Groups

ACTION	OUTCOME
<i>Any supporter groups will be accountable for their own travel etc</i>	We had the greatest supporter group of any country and this was acknowledged in the local papers in Canada. What a great sight to see so many gold t-shirts in the crowd.

1.9 Other issues

1.9.1 Referees

It has to be said but the overall standard of refereeing in the Blue Division was very disappointing. Amongst other things evidenced by a policy change to the centre draw interpretation being made only 24 hours before the first game of the Championships.

Notwithstanding this, it was disconcerting that several of the referees were overcome with heat exhaustion in the first couple of days of the Championships and this resulted in a major shuffle of referees. Why it is that there are not pre-Championship fitness and capability assessments made, no different to the players. To say that this is difficult is only an excuse and not an answer. If players have to fly at their own cost from the US to try out in Australia then why not referees. How many of our referees even consider

refereeing overseas? If not, why not? It appeared that Blue Division was being used as a training ground for referees where in fact a pool of the very best referees should have been selected well before the Championships and the teams informed of this.

The refereeing was so substandard in one particular game that it took a major effort to keep the players and coaches of both competing teams to concentrate on the task at hand.

There is a well founded perception that the referees attend World Championships as a very social event. This perception needs to stop as it is driving a large divide between teams and the referees, particularly as the teams had to pay in excess of \$3K to fund the referees.

This cannot happen again in this game. I am fully aware of the original reasons to do this but with the \$5K repayable loan from Lacrosse Australia and the \$3K for the referees already places the team \$8K behind the eight ball. The team members would have paid around the \$10K mark to be part of this campaign and it is felt the referees have as much opportunity to raise funds as the individual team members.

The referees need to decide if they are part of the Australian contingent or are a stand alone group. Only very few referees purchased Australian team clothing and only one referee travelled. Once they got to the Championships they were relatively segregated from the players, all of their appointments were kept secret until the last minute (allegedly to stop corruption!!) so that I could not even know where they refereeing to go and see how they were going, and they had their own uniform so why is the team paying for them?

If not this is a cost that should be borne by LA and not the team members.

1.9.2 LA Loan

I fully understand the ethos behind the loan to establish a new team. However it is my recommendation that a new LA Board portfolio should exist to full time concentrate on corporate sponsorship and funding the establishment of new teams. With the added burden of reduced equipment sponsorship and escalating costs of travel, the money required to run a team is now getting to be quite significant. I strongly believe part of the role of LA is to find funding for the new team. Considering the campaigns are four year campaigns then there is sufficient time for a LA Board member to seek sponsorship at the corporate level.

1.9.3 Grass roots lacrosse

I am not being critical of any individual in these comments and I am expressing my personal opinion so please whom ever reads this do not take it that way. However, I have only been in the game 11 years and yet even in my time I have seen a dramatic reduction in standard of junior and local competition. It is worrying for the future of the game. I appreciate there has been some significant work done to improve out competition but we need to really look at where we are.

I would also like to see the LA Board expand it's portfolio or introduce a sub-committee I am not really fussed which one, to involve a grass roots coordination role. This means having policies established via a consultative approach across the country to look at common goals on coaching methodologies, sharing of information, goal shooting, standardised rules etc... I really fear that if we do not start concentrating back on the grass roots level then we may not have a competition to run at the national or international level. Just a small example of this was recently in SA where we were still advertising over the internet for referees for U13 and U15 grand finals two days out of the games and still searching for an SA State Coach. We should have people jumping out of their skins to get that job but instead the SA Board are spending countless hours trying to get someone to do the job.

1.10 Recommendations

There are a series of micro and macro recommendations as follows:

Team Oriented:

- A. Australian teams should not have to fund the establishing of the team
- B. Australian teams should not have to fund the referees
- C. Australian teams have a full team member position of Finance Manger and Team Analyst
- D. A team representative needs to travel to the Championship site at least 2 months prior to the Championships

Strategic:

- A. LA consider including a portfolio of grass roots lacrosse coordination
- B. LA consider including a portfolio of Corporate Sponsorship

1.11 Appreciation

I will not repeat again what has already been in previous text but a great thankyou must go to the Aussie Supporter Group who was simply outstanding and their attendance is just so highly appreciated.

1.12 Application

I believe that I still have a lot to offer to Australia Lacrosse and I hereby apply formally to be appointed as the Executive Director of the 2010 team for the following reasons:

- I believe that continuity is required in these roles and where skills and knowledge have been obtained, this is able to be carried over to the next campaign
- I believe that the majority who were involved in the 2006 campaign are satisfied with my overall performance in the role
- I have obtained significant personal contacts with product sponsors that could be maintained for 2010
- I honestly believe that in today's economic environment is that it really needs a dedicated 4 years to get the campaign to a successful conclusion. 18 months- 2 years is just not enough.

- I have the support of all of my past support team and the majority of the past players
- My resume is already with LA with my original application but I can re-submit if required

I make this application with a request that if appointed that this appointment be made by March 2007. This would enable a well planned campaign to start now and get the ball rolling. Irrespective if I am appointed I still believe who ever gets the job should be appointed and start by March 2007.

Col Cunningham

Executive Director

Australia Lacrosse Team 2006

2006 WORLD CHAMPIONSHIPS

List of team members:



Executive Director Col Cunningham
Head Coach Peter Brown
General Manager Rod Sear
Assistant Coach Murray Keen
Assistant Manager Sue Gandy
Assistant Manager Stephen Robinson
Finance Manager Paul Sheidow
Team Analyst Bob Carter
Bench Coordinator Kevin Humphrys
Physiotherapist Ric Tillotson
Strength and Conditioning Coach Ben Hitchins
Head Trainer Dave Mack
Manipulative Therapist Amy Basille
Team referee Evan Walters

Associates:

Assistant Finance Manager/ Executive Assistant Lesley Cunningham
Merchandising Support Officer Sue Robinson
S & C Coordinator/ World All Star Team selector Craig Treloar
Magazine Editor and Assistant Executive Support Mareena Sear
US support Mark Haddad
US Support Scott Kneebone
S & C Assistant Ric Benediercks
S & C Assistant Melanie Denic

Players:

Josh Ardossi
Russell Brown
Warren Brown
Kim Delfs
Eugene Desmond
Ben Flemming
Tim Fry
Ryan Garnsworthy
Scott Garnsworthy
Wes Green
Peter Inge
Mark Mangan
Sam Marquard
Brendan Mundorf
Darren Nicholas
Keith Nyberg
Daniel Pusvacietis
Cameron Shepherd
Robert Stark
Daniel Stiglich
Nathan Stiglich
John Tokarua
David Whiteman

Alternates:

Justin Casagrande
Glen Morley
Stephen Mortimer
Adam Sear

AUSTRALIAN MEN'S SQUAD - DRAFT ITINERARY AS AT 10 MARCH 2006

DATE	LOCATION	ITINERARY	TRAVEL TO BE ORGANISED	ACOMMODATION	MEALS
Sat 1/2	Melbourne	10.45am DJ540 Adel to Mel depart 9.00am 11.30am DJ288 Perth to Mel depart 6.00am Farewell dinner	Interstate members fly to Melb	Hotel in Melb	Dinner at Presentation
Sun 2/7	Melbourne/ San Fran	12.00 noon flight departs Melbourne 12.15pm flight arrives San Fran 1.00pm Check into Hilton Airport Hotel 4.00pm: Depart sightseeing tour 7.00pm Team dinner	Bus to airport Transport to Hotel Organise bus for sight seeing	Hilton Airport Hotel	Break: OWN Lunch: Plane Dinner OWN
Mon 3/7	San Fran/ Baltimore	8.00am Team run 9.30am Breakfast Hilton Airport Hotel 1.48pm: Flight departs San Fran 9.48pm: Flight arrives Baltimore 11.00pm: Check into Towson	Transport to Airport Transport to dinner Mini buses	Towson Uni	Break: Hilton Hotel Lunch: OWN Dinner: Towson (dinner box)
Tue 4/7	Baltimore	MORN: Team practice 11.30am on celebrations Scott Kneebones	Boys Latin Mini buses	Towson Uni	Break: Towson Lunch: S Kneebone
Wed 5/7	Baltimore	MORN: Team practice AFT: Visit to Lacrosse Hall of fame NIGHT: Game	Boys Latin Mini buses Mini buses	Towson Uni	Break: Towson Lunch: Towson Dinner: Towson
Thur 6/7	Baltimore	MORN: Team debrief AFT: Training AFT: Coaches fly to Boston for MLL game NIGHT: Free	Coaches to airport Mini buses	Towson Uni MLL All Star VS USA in Boston	Break: Towson Lunch: Towson Dinner: Towson
Fri 7/7	Baltimore	MORN: Coaches return from Boston AFT: Training run NIGHT: Game	Coaches from airport Mini buses	Towson Uni	Break: Towson Lunch: Towson Dinner: Towson
Sat 8/7	Baltimore	MORN AFT: FREE DAY NIGHT :	Mini buses	Towson Uni	Break: Towson Lunch: Towson Dinner: Towson
Sun 9/7	Baltimore	MORN: Training run	Mini buses	Towson Uni	Break: Towson

		AFT: NIGHT: Game			Lunch: Towson Dinner: Towson
Mon 10/7	Baltimore/ London	MORN: Depart for Airport AFT: flight departs San Fran AFT: flight arrives Toronto AFT: Bus to London AFT: Check into accommodation NIGHT: Free	Team to airport Team from airport to UWO	Essex Hall - UWO	Break: Towson Lunch: Plane Dinner: UWO
Tues 11/7	London	MORN: Free AFT: Training run NIGHT: Free		Essex Hall - UWO	Break: UWO Lunch: UWO Dinner: UWO
Wed 12/7	London	MORN: Training run AFT: Training run NIGHT:		Essex Hall - UWO	Break: UWO Lunch: UWO Dinner: UWO
Thur 13/7	London	Opening Ceremony		Essex Hall - UWO	Meals at UWO
Fri 14/7	London	4.00PM Play USA		Essex Hall - UWO	Meals at UWO
Sat 15/7	London	10.30AM Play Japan		Essex Hall - UWO	Meals at UWO
Sun 16/7	London	12.30PM Play England		Essex Hall - UWO	Meals at UWO
Mon 17/7	London	7.30PM Play Canada		Essex Hall - UWO	Meals at UWO
Tues 18/7	London	4.00PM Play Iroquois		Essex Hall - UWO	Meals at UWO
Wed 19/7	London	Play – In – Day		Essex Hall - UWO	Meals at UWO
Thur 20/7	London	Semi Finals		Essex Hall - UWO	Meals at UWO
Frid 21/7	London	Rest day		Essex Hall - UWO	Meals at UWO
Sat 22/7	London	Finals - Closing Ceremony / no function		Essex Hall - UWO	Meals at UWO
Sun 23/7	London	Team get together		Essex Hall – UWO	Venue TBC
Mon 24/7	London	Check out accommodation			

AFTER TRAVELLING: PROTEIN LUNCH: CARBO DINNER

AUSTRALIAN MEN'S SQUAD - JANUARY CAMP – PROPOSED ITINERARY

DATE	TIME	PROGRAMME	VENUE	FOOD
Fri 6 Jan	5.30pm 6.00-7.30pm 7.30-9.30pm 9.30-10.00pm	FLIGHTS TO MELB Perth to Melb Adelaide to Melb Car pick up from airport Assembly at ground Team meeting Game Warm down / recover	Squad members from airport to Foot Hockey Footscray Hockey Centre Footscray Hockey Centre Wet Pitch - Footscray Hockey Centre Footscray Hockey Centre / Beach	Water After game snacks
Sat 7 Jan	9.00am 9.15am 9.30 – 11.00am 11.00- 12.30pm 12.30 – 2.00pm 2.00 – 4.00pm 4.00 – 5:00pm 6.00 – 8.00pm	At ground ready to go Resting heart rate Fitness session Game debrief Lunch Management talk Team Talk /Relax Warm up Game Team dinner	Venue to be confirmed Venue to be confirmed Venue to be confirmed Venue to be confirmed Venue to be confirmed Venue to be confirmed Wet pitch – Footscray Hockey Centre Wet pitch - Footscray Hockey Centre Venue to be confirmed	Drinks/Snack food/fruit during morning Rolls Water during game Dinner with Haverford
Sun 8 Jan	8.30am 8.45am 9.00-10.00am 10.00- 10.30am 10.30- 12.00pm 12.30-2.00pm 2.00-3.00pm 3.00-5.00pm 5.00 – 6.00pm Flights	Arrive at beach Resting heart rate Recover session Travel to venue Management talk Lunch / talk by Aussie girls Warm up Game Warm down	Albert Park Beach Albert Park beach Albert Park beach Venue to be confirmed Venue to be confirmed Wet pitch – Footscray Hockey Centre Wet pitch – Footscray Hockey Centre Wet pitch – Footscray Hockey Centre	Drinks /snack food/fruit during morning Lunch Water during game After game snacks

Recovery during Tournaments

During the club season we have a whole week to recover after a game and no matter how fatigued the body maybe, a week is usually enough. During Nationals or World Championships it's another story. The intensity at which we compete is much more intense and now the recovery time is counted in hours rather than days or weeks.

Without taking into account the increased intensity of a championship game, we now have at least five times (a minimum of five games) more work to perform in the space of our one normal week.

So what needs time to recover?

1. **Fluids.**
2. **Fuel.**
3. **Muscle damage.**
4. **Nervous system.**
5. **Sewerage removal.**

1. Fluids.

I'm sure you've all heard that your body cools it's self by sweating and that lacrosse players can lose a lot of fluid in just one game. Four litres is not uncommon on a moderate temperature day and your body will continue to use fluids long after the game's finished. "But who cares if you get a bit hot and thirsty and if you weighed 4kg less then wouldn't you run faster?" If thirst and weight were the only considerations then you would run faster.

What also has to be considered though is that the lungs are used to bring in oxygen, and then it's transported to the muscles via blood. If you are even a little dehydrated then your blood volume will drop, the amount of oxygen getting to the muscles will drop and ultimately your performance will drop.

Blood supply is also a limiting factor in fuel supply, waste removal, brain-muscle communication (adrenaline, testosterone etc.) etc, etc, etc. Keeping fluid levels at optimum is second to nothing in performance enhancement.

2. Fuel.

Having enough fuel to finish a game with intensity is important during a lacrosse game and replenishing fuel stores can easily be achieved in a week. However, now we only have hours to replace fuel stores in order to be ready for the next drain on our fuel supplies.

Carbohydrates are a lacrosse player's main fuel for energy; however we also need protein and fat for repair (see next section), maintenance, communication systems, immune system etc. Make sure your meals are well balanced, fresh and varied to supply vitamins and minerals, which are also in greater demand when our body is under stress.

3. Muscle Damage

Even if we don't have cuts, bruises, strains etc. our muscle and ligament tissue breaks down due to micro tears, which need repairing. There is always damage that needs to be repaired and the amount will be magnified in an intense game. Your diet needs to contain protein (building blocks of muscle repair) to meet the demands of all that repair work.

Even haemoglobin (the component of blood that carries oxygen) and hormones such as Testosterones are made up of protein and these need to be replaced for your body to run at optimum levels.

4. Nervous System

The nervous system is under a great strain at game time with all of the thoughts, calculations and stresses that it deals with. The biggest demand of all though is the control of muscles.

To keep balance while shooting on the run with maximum power, for instance, requires the nervous system to control the muscles of the spine, arms, legs, the angles of joints at the spine, knee, ankle, hip, elbow, wrist, shoulder etc. All of these calculations must be made perfectly and taking into account the control of your breathing, heart rate, circulation, temperature control etc. and using the feed back from the eyes, ears and the sensors in your feet (traction control) and hands (stick control).

This is a very brief list and only scrapes the surface in regards to the demand on the nervous system, but you can see how important its function and therefore recovery is.

5. Sewerage Removal

The pump that moves fuel to our cells is the heart (via blood) and the pump that moves the subsequent waste products away is muscle contraction. For example: when you run, the heart pumps blood to the leg muscles via arteries and once the nutrients/oxygen from the blood have been used they are pumped away through veins that are being squeezed by muscle contraction.

If the muscles just stop after exercise then that used blood will 'pool' in the leg until muscle action resumes and pumps it back up to the heart. Your body will never repair its self in time for the next game if it can't utilize the blood system to pump around fresh oxygen and nutrients to the recovering cells.

How can we maximize recovery?

Before the game

- **Drink** plenty of fluids. Make sure you always have water with you and aim for a liter in the hour preceding the game.
- **Eat** the same thing you always eat with the same timing. It should be a meal that 'feels right' and not one that leaves you thinking about what you just ate rather than the game. Talk to me if you want some suggestions, but the main point is that you consistently have something that suits you.
- **Stretch** to prime muscles, ligaments, joints and the nervous system for the following activity. Less injuries = less time to recover.

During the game

- **Drink** about 1 litre of fluid per hour. Water is the best choice in our climate (for winter), but sports drinks can make consuming that much fluid more enjoyable and provide small levels of carbohydrate. Remember that fluid you drink will help with re-hydration for the current game and subsequent recovery for the next game.

Immediately After the Game

- **Drink** another litre of water in the following hour.
- **Eat** on the warm – down lap because time is not on your side. A protein drink (pre-packaged and containing quickly absorbed carbohydrates) and banana would be perfect. It has to be low in fat to take advantage of body conditions that will 'super absorb' for the next thirty minutes. Eat a full meal as soon as possible (1-2 hours) after the game (following warm-down, *shower, debriefing etc.).
- **Warm-down and stretch** to prevent any blood and waste products 'pooling in the muscles' and hampering recovery.

DIRECTOR OF COACHING & OFFICIATING
Annual Report 2006



Coaching:

This past year has been a further frustration due to the WLA being unable or unprepared to provide resources to the group to complete the coaching programme, I understand that as of today a preparedness to finally delegate a role by the President we will be able to move forward. The revised again target is for completion to print is November 15th 2006. Les Bee of the VIS is prepared to follow the course completion and manual finalization to provide a certificated course for presenters for up to fifteen people. The cost is \$1000.00 and if they wish to participate the WLA can pay half. There would be incidental cost i.e. lunch and I propose we would subsidize suitable people i.e. Jurgen Klus and Glenn Morley from interstate to attend and once accredited become a member of the soon to be formed Coaches Association and be a training base in each state beginning at each level. It is proposed that this body will have ongoing ownership of this programme under the guidance of Lacrosse Australia, which is designed on a dynamic structure to allow regular updates and any required variation and meet Australian Sports Commission together with matching State bodies accreditation requirements without this huge amount of work to be re-done every four years. We just do not have the human resources available within our sport to continually re-invent the wheel.

Without the completed coaching manual the commencement of the State and National coaches association also has been regularly deferred, however there are a number of coaches in each state prepared to participate and a strategic commencement date is now February 2007. It is abundantly clear with our sport specific coaching experience and the addition of formal sports science and together maintaining and sharing of competition experiences is vital to the development of our sport as is clearly evident in all successful sport.

I would like to take this opportunity to formally congratulate Bob Carter on his appointment as U/19 Australian coach and Rick Benedierks as coach of the Australian indoor team and wish them and their teams every success.

Officiating:

With the unexpected resignation early this year of Peter Noble as Referee in Chief Michael Slattery was subsequently appointed to the position and from a standing start and a huge magnitude of work has already made a significant contribution both to refereeing and management at state, national and international and the detail of operation are outlined in his attached report

Les Goding



Introduction

This report is provided to Lacrosse Australia via the Director, Coaching & Officiating.

It covers the period from the end of season 2005 to the later stages of season 2006 for men's lacrosse competitions in Australia.

This report is presented to cover:
The National Technical Committee;
The Events to Date (this season);
The Events to Come (in this season and beyond);
Summary of Key Points.

Mike Slattery provides this report in his inaugural year of appointment.

National Technical Committee (NTC)

The NTC has met regularly as required to address the events for the duration of season 2005/6 and will continue to do so until the conclusion of season 2006.

The NTC has consisted of:
Les Goding – Chairman – Lacrosse Australia's Director of Coaching & Officiating;
Neville Balfour – Chief Referee, Victoria;
Dennis Mulroney – Chief Referee, South Australia;
Laslo Tiszavolgyi – Chief Referee, Western Australia;
Mike Slattery – Referee in Chief.

The NTC has been covered by both formal and informal contact to their Officials throughout the year. This has been through a mixture of face-to-face and 'phone conversations on the required subject matters as well as the ancillary tasks and enquiries involved. It continues to remain the key forum for considering and addressing all Officiating matters.

During the recent World Series in Canada the ILF Officiating Committee met and appointed Mike Slattery as their Australian representative. Dennis Mulroney was re-affirmed as the co-ordinator of their Rules sub-committee.

Events to Date

1. Men's World Series 2006.

There was a strong contingent of Australian Officials who participated successfully and acquitted themselves professionally in the Men's World Series in Ontario, Canada during July 2006.

Those Australian representatives were:
Referees (recognised with an Australian Blazer and Australian team membership) – Don Lovett, Rolfe Kraus, Mark Polden, Evan Walters, David Campbell, Ian McRae;

Assessors – Neville Balfour, Dennis Mulroney, Laslo Tiszavolgyi, Mike Slattery.

It should be recognised that these Australian Officials were selected and performed to the highest quality of the criteria specified for ILF representation. A formal recognition should be registered that this depth and breadth of Australian Officials was again re-enforced in the lacrosse fraternity internationally.

2. National U/19 Championship & U/17 Tournament.

The Tournament Director and Organisers acknowledged this Event as having been conducted very successfully by the appointed Officials when it was held in Adelaide during July 2006.

It must be recognised that both these events were conducted while ten (10) of Australia's most experienced Officials were away (at the World Series). The outstanding performance of David Eyre as the Referee-in-Chief for this Event has been acknowledged, as has the contribution by the voluntary attendance and the applied performance by the referees and assessors (David Eyre, Greg Harrison, Rob Mollison) who covered all games to a standard that was exemplary. This has subsequently been confirmed and positively acknowledged by both coaches and administrators at this Event.

Events to Come.

The remainder of the Season 2006 and beyond has significant activity remaining to be addressed.

This includes:

- The U/15 National Tournament in October 2006, to be held in Melbourne with 12 competing teams (requiring 12 referees and 4 assessors), all of which will be covered by ALRA Officials with full formal assessment occurring;
- The Australia Lacrosse League (ALL), in its third year since inception, will be conducted around Australia (in Perth, Adelaide & Melbourne) with full participation by six (6) Australian Officials (2 referees from each of the 3 major States) with all assessment co-ordinated through the Referee in Chief.;
- The longevity and strong performance of ALRA National body will continue during October 2006 (during the course of the U/15 National Tournament) when their AGM is to be held in Melbourne;
- The ASPAC Tournament will be held in New Zealand during April 2007 with invitations to be issued for an Australian Referee in Chief, Referees & Assessors which furthers the list of development paths presenting themselves to Australian Officials;
- An invitation to provide up to three (3) referees to Tasmania for a Tasmania/New South Wales/Victoria Tournament in October 2006 continues these opportunities available;
- An invitation for two (2) Australian referees to travel to Canada for participation in the World Indoor Lacrosse Championships during May 2007 is available and provides both opportunity and challenge in our productively accepting this opportunity (and is in itself a major challenge which requires the Australian elevation, very rapidly, of Indoor lacrosse);
- In 2008 there are two significant opportunities available for a select number of Australian Officials at the U/19 World Series in Canada and at the European Championships in Finland;
- In 2010 there will be again an opportunity again for Australian Officials at the Men's World Series in Manchester, England.

Summary of Key Points.

Australian Officials have had, and will continue to have, the opportunity to rise and perform with the best in the World for Officiating men's lacrosse in all its forms and for both senior and under-age players.

A challenge lies ahead for Australian Officials, in both field and indoor forms and for both on-field refereeing and off-field assessing, to maintain and grow their competence and delivery with the best in the World at both Senior and Junior levels for men's lacrosse.

The opportunity exists for further recruitment, retention and progression of Australian Officials, who have already demonstrated performance at the highest of world standards and who currently and in the future can strive to maintain or exceed that exemplary standard that already exists. Within Australia this area of elite performance needs further development and encouragement to enable the growth of the wonderful game of lacrosse to eventuate. However, the greatest challenges remain in recruiting, retaining and developing our Australia Officials. Limited growth of numbers has been attained in the season of 2006. But that has been undermined by instances of assault, continued abuse, perceived lack of support & disrespect for Officials. Further, the lack of strong rigour in the general application of the fundamentals of sportsmanship that are essential and foundation ingredients of this (and any other) sporting contest and discipline remain a source of frustration to Australian Officials. The fundamental crossroad that we are passing through is that if we cannot achieve recruiting and retention of Officials in lacrosse by sporting motivation and challenge then the only remaining option left will be the commercial inducement (a commercial reality that has no apparent nor immediate solution within our lacrosse fraternity).

Lacrosse Australia and its Member States provided (from the outset of season 2006) the acceptance and endorsement of a "Zero Tolerance" policy (perhaps in hindsight better labelled as "the application of sportsmanship"), in regard to ensuring basic sportsmanlike behaviour and treatment of Officials now and in the future. This has had acknowledgement from coaches, players, spectators and officials as being very positive for our exciting game of lacrosse. But it still is not enough! There has been limited growth in recruiting officials, loss of experienced but disillusioned officials and a reticence by officials to step up to the full scope that could exist in the role of an Australian Official. We continue to have a shortfall in all States for the desired (and believed required) support from clubs & State organisations to grow/hold/develop/protect Officials who help provide the optimal demonstration of the exhilarating game of lacrosse. Further the planned establishment, leadership and interaction with a National Coaching body is believed to be fundamental to the progression of the game and the career of Officials. Our current L.A. Director is wholly backed in his initiative to formalise our lacrosse coaching entity, its education and standards. This is seen pivotal to the way lacrosse proceeds in Australia. Without the competitive challenge and demands that strong coaching insists upon and applies our game will not progress and the rigour of regular game intensity (which currently exists in North America) will not accelerate the development of Australian Officials.

In conclusion, the essential ingredients sought for the ideal environment for Australian Officials would start with the fundamental demonstration of respect, progress to being well educated/mentored, grow to being challenged and culminate in being well rewarded. Further we appear to implicitly endorse the scenario of recruitment of officials from within the lacrosse competition. It is proposed that either we endorse and progress this adopted path or else find an alternative for improvement (commercial inducements with outside recruiting). Our challenge is that we strive successfully to satisfy the essential ingredients above!

Mike Slattery.
11 September 2006.



Australian Government
 Australian Sports Commission

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Ms Vivienne Parker-Grant
 Director of Administration
 Women's Lacrosse Australia Ltd
 4/9 Cullen Court
 SPOTSWOOD VIC 3015

Dear Mrs Keane and Ms Parker-Grant

In June 2005, you were advised that funding for your sport had been approved for 2005/06, but that any ongoing funding would be subject to a review of your ongoing funding with particular reference to your sport addressing amalgamation and your strategic direction in relation to participation.

You were subsequently invited to meet with Australian Sports Commission officers to review the sports funding assessment outcomes across the areas of excellence, relevance and effectiveness as well as discuss your amalgamation and strategic direction.

The outcomes of the discussions with representatives from your sport in January 2006 as well the analysis of the performance of your organisation over the past 12 months was subsequently considered by the ASC Board as part of its discussions concerning 2006/07 funding.

You should note that as outlined in your Special Terms and Conditions, funding is conditional on the establishment of one single governing body for lacrosse in Australia. Your funding will be withheld by the ASC until such time as the new organisation is legally established and can enter into an agreement with the ASC.

I am now writing to advise you that the following notional allocation has been approved for your sport for 2006-07.

Sport grant	\$50,000
Additional one-off funding	\$10,000
Total allocation	\$60,000

The grants listed above are for sport development outcomes and will be included in your sport's Funding and Service Level Agreement (FSLA).

No funding has currently been allocated for your sport for the years beyond 2006/07.

The ASC Board also indicated that the following Special Terms and Conditions be applied to your organisation.

Funding is conditional on completion of the amalgamation process of Lacrosse Australia and Women's Lacrosse Australia.

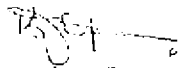


The FSLA has been designed to provide a clear indication of what funding and services you can expect from the ASC. Your Sport Services Consultant will be in contact with you concerning what needs to be done in order to complete the FSLA and access the above grants, and I would encourage you to work closely with your consultant in the coming weeks to ensure that the FSLA incorporates your key activities and performance measures as listed in your plans as well as the support services that you require from the Commission.

If you have any questions in relation to the FSLA document or process, please talk to your Sport Services Consultant.

On behalf of the ASC, I wish your sport continued success in its endeavours in the coming twelve months and look forward to hearing of your progress

Yours sincerely

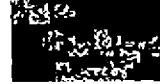


Mark A. Peters
Chief Executive Officer

14 July 2006



Australian Government
Australian Sports Commission



MINUTE

MINISTER FOR THE ARTS AND SPORT
For Information

EVENT NAME: 2006 Australian Lacrosse Team Blazer Presentation Dinner

DETAILS: Date: Saturday 1 July 2006
Time: 7.30pm
Venue: Ultima Function Centre
Corner of Keilor Drive and Ely Court, Keilor
Present: See Attachment A
Arrangements: See Attachment B

BRIEF REQUEST No: B2006/00482 **BRIEF DUE:** 26 June 2006

OUTCOME

Mr Kym Richardson MP has agreed to represent you at the above event. It is proposed that you forward the attached event brief to Mr Richardson's office.

OVERVIEW

- The dinner is the final function prior to the Australian team departing to attend the Men's Lacrosse World Championships, to be held in London Ontario, Canada.
- Mr Richardson, who is Patron of the Australian Team, will make a short speech and assist in the presentation of the Australian Blazers to the members of the team.
- Speech notes have been provided directly to Mr Richardson by the Executive Director of the Australian Team, Mr Col Cunningham.
- Mr Richardson, will on your behalf have the opportunity to announce the Australian Government's additional one-off funding of \$10,000 for lacrosse in 2006/07 through the Australian Sports Commission, on the understanding that the total grant of \$60,000 will only be available to an amalgamated lacrosse organisation.

CONSULTATION:

Mr Col Cunningham, Lacrosse Australia

Brent Espeland
Director
Sport Performance and Development
30 June 2006

Noted/Please Discuss
Forwarded/Not Forwarded

Contact Officer: Robert Kershaw
Telephone Number: (02) 6214 1314

ROD KEMP
/ /06

cc Minister for Communications, Information Technology and the Arts
Chief of Staff,
Adviser (Sport)
Melbourne Office