



January – December 2022  
Annual Report

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## Lacrosse Australia Mission

Lacrosse is recognised and culturally-embedded in Australian sports from a grassroots level, thriving at all age groups and skill levels, in addition to coaching and officiating. Lacrosse Australia provides leadership to the community through the delivery of quality services, programs and support in order to grow lacrosse at all levels, develop a sustainable membership base and achieve continued international success.

## Our Values & Behaviours.

### Ambition.

We hold a strong drive for success, on every level, at all times

#### Behaviours:

Think big, take risks, Aim high, Make decisions

### Leadership.

We are committed to continually evolving, thinking and working creatively, and being at the forefront.

#### Behaviours:

Collaborate, Build trust, Inspire, Encouraging innovative thinking, Set the path

### Passion.

We hold a deep-rooted passion for the game that challenges us, intrigues us and motivates us.

#### Behaviours:

Listen & engage with those willing to share, Channel our passion to positive outcomes, Continue to have a growth mindset, Leave the sport in a better place.

### Professionalism.

We are disciplined in behaving professionally at all times, in all manners.

#### Behaviours:

Act with integrity, Demonstrate responsibility, Be transparent, Plan, prepare and deliver.

### Community.

Our strong sense of community unites us, and allows us to feel that we are part of something greater.

#### Behaviours:

Respect all, Welcome all, Engage with each other, Continue to build and expand our community.

### Resilience.

We pride ourselves on the ability to recover quickly from setbacks, marked by our toughness.

#### Behaviours:

Remain positive, embrace change, Be flexible & adaptable, Realign to end goal

# LA Board of Directors, Staff & Appointed Volunteers

As of 31 December 2022

## Leadership

President/Chair  
Adrian Burns

## Directors

Independent Directors  
Casual Vacancy Positions

Adrian Burns

Mark Polden

Abbie Burgess

Carly Luke  
nee Post

Paul Mollison

Karen Meredith  
Appointed  
22 Nov 2022

Bill Barton  
Appointed  
30 Nov 2022

## Appointed Volunteers

High Performance  
Manager  
Karen Meredith

LA Umpire In Charge  
Tammy Varga

LA Referee In Chief  
Ian McRae

LA Historian  
Doug Fox

## Paid/Contractual Positions

Senior Manager, Sports  
Development & Operations  
Steve Campbell

Sport Administrator  
Amanda Plummer

Growth  
Coordinator  
Damien Orr

Integrity Manager  
Sara Dailey

Social Lacrosse  
Project Consultant  
Brendan Denning

- Glenn Morley – Concluded his term at the 2021 AGM (27 April 2022).
- Tania Orr – Elected 27 April 2022, Resigned from the Board, 9 October 2022.
- Caroline McLuckie - Resigned from the Board, 31 October 2022.
- David Campbell – Retired from Referee in Chief Position October 2022.
- Brendan Denning – Contract cancelled December 2022.

# Honours & Awards

## Recognition of all Honours and Awards

Lacrosse in Australia has a rich history going back many generations. Within this history are three Associations, Women's Lacrosse Australia, Lacrosse Australia and currently Lacrosse Australia (LA), previously known as Australian Lacrosse Association (ALA). Each Association across their history have recognised and awarded individuals for their service to the sport of lacrosse. LA is proud to provide the current lacrosse community the history and records of the awardees for all three associations.

You can view the Full Listing of Women's Lacrosse Australian Life Members & Merit Awards, Lacrosse Australia Fellows & Merit Awards and Lacrosse Australia's Life Membership & Merit Awards using the below link:

<https://www.lacrosse.com.au/awards>

## 2022 Life Membership

In 2022, Lacrosse Australia (LA) awarded Life Membership to Ian Toy in recognition of his significant service to lacrosse in Australia and Western Australia. LA recognise and are grateful, for Ian's dedication and passion to develop and promote the sport of lacrosse at club, state and national levels as a player and administrator.

The award was presented to Ian at the Annual Kuljak Dinner held in WA on 17 August 2022, with family, friends and peers in attendance.

Ian's achievements as a player on the field were impressive. After starting over 60 years ago at the Subiaco Lacrosse Club in 1959, Ian represented WA at both Junior and Senior levels gaining numerous player awards and captaining his club South Perth to a Premiership in 1973 before working up to captaining the Australian team at the 1974 World Championship in Melbourne. Subsequently some years after he ceased playing (1986), in 2000 Ian was named to the WALA Team of the Century. Ian was a skilled and tenacious defenseman and he carried that tenacity through into sports administration where he was as successful off the field as he had been on it.

Ian had a number of coaching roles, mainly at Subiaco across both Junior and Women's versions of lacrosse and he has held many administrative roles but his involvement in establishing the Wanneroo Club with Malcolm Stokes, his work with the Western Australian Lacrosse Foundation and his Presidency of the WALA are probably stand out roles. In addition to this Ian's unparalleled knowledge in documenting lacrosse history particularly in WA where he is the author of 'A History of the Western Australian Lacrosse Association 1896 to 2010' have been recognised by Lacrosse Western Australia who nominated Ian for a Lacrosse Australia Life Membership.



## Honours & Awards

### 2022 Player Awards

Shelley Maher Trophy - Best and Fairest Women's Player  
Rebecca Lane (VIC)

The Shelley Maher Trophy is awarded to the best and fairest player Australia-wide in the most senior women's competition in each state's home and away qualifying round matches, based on votes awarded by match umpires. Rebecca had an outstanding season playing a total of 9 home and away games for Footscray Lacrosse Club's State League Women's team scoring 19 goals and 8 assists.



The trophy is named in honour of Shelley Maher and was instituted in 2012 by the Australian Lacrosse Association. As the last President of Women's Lacrosse Australia (2001-2009) Shelley committed to excellence in all areas of administration. In her home State of Victoria. Shelley was President of Women's Lacrosse Victoria (1998-2001), and was elected a Life Member in 2001. In 2009 Shelley was elected a Life Member of Women's Lacrosse Australia. She was active as a player with Williamstown Women's Lacrosse Club and represented Victoria in senior competition (2002, 2005). Shelley was an Australia Lacrosse Association Director (2007-2010), and the Women's Director on the Federation of International Lacrosse (2008-2017). In 2017 Shelly was awarded the World Lacrosse Lifetime Achiever Award.

O.C. Isaachsen Trophy - Best and Fairest Men's Player  
Garrette Briggs (SA)

The Isaachsen Trophy is awarded to the best and fairest player Australia-wide in the most senior men's competition in each state's home and away qualifying round matches, based on votes awarded by match referees.

Garrette played a total of 14 home and away games for North Eagles Lacrosse Club's State League Men's team scoring 12 goals and 11 assists.



This award was donated by Cedric Isaachsen to the Australian Lacrosse Council (ALC) in 1963. Cedric Isaachsen was a remarkable man who had a distinguished military career, rising to the rank of Lieutenant Colonel and earning the honour of Companion of the Distinguished Service Order (DSO), followed by a distinguished legal career. Mr Isaachsen was President of ALC 1962-65, then Vice-President for 14 years until 1979. He was elected as a Fellow of the ALC in 1994. He lived in South Australia and died in 2009, aged 97 years.



# LA Committees & Working Groups

## Independent Committees

### Growth Advisory Council

Damien	Orr
Kristen	Stone
Tim	Dickson
Robin	Cornish
Ray	Trevaskis
Tim	Koodrin
Nick	Anthony

### Women's National Technical Committee\*

Mark	Polden	LA
Tammy	Varga	LA UIC
Caroline	McLuckie	COL6
Kellie	Morley	WA UIC
Susan	Milne	WA DUIC
Natalie	Owens	SA UIC
Nikki	Voysey	SA DUIC
Leanne	MacGibbon	VIC UIC
Amy	Basile	VIC DUIC

### Men's National Technical Committee\*

David	Campbell	LA RIC
Adrian	Burns	BLCR
Mark	Polden	LA / SA CR
Robin	Stevens	SA DCR
Alan	Frost	VIC CR
Graham	Sharpe	VIC DCR
Ian	McRae	WA CR
Peter	Mulcahy	WA DCR

### Hall of Fame Focus Group

Glenn	Morley
Omar	Al-Khayat
Rod	Ansell
Giulia	Marion
John	Nolan
Ian	Toy

### Nominations Committee

Mark	Polden
Liz	Balfour
Andrew	Harris
Glenn	Morley
Judy	Thurgood

### Lacrosse Events Cycle Working Group

Steve	Campbell
Paul	Mollison
Ric	Benedierks
Lee	Davis
Tim	Dickson
Caitlin	Ryan
Ray	Trevaskis

### Finance, Audit & Risk

Adrian	Burns
Michaela	Humphries
Colin	Braithwaite
Natasha	Bronkhorst
Cam	Vale

### Athlete Advisory Committee

Keith	Nyberg	VIC
Hayley	Sofarnos	VIC
Tegan	Brown	WA
Ben	Muxlow	WA
Adden	Cunningham	SA
Steve	Mortimer	SA
Frank	Nicholas	NSW

\*On the committee prior to call for application held in OCT each year.

# A message from the Chair of the Australian Sports Commission ASC

Josephine Sukkar AM

Sport has a place for everyone and delivers results that make Australia proud. This is the Australian Sports Commission's (ASC) vision as we embark on a defining era in Australian sport over the next decade and beyond.

We are setting out to lead, support and provide opportunities for all communities to be involved in sport, while growing elite success and representation, inspiring future generations.

Our role, as the Australian Government agency responsible for supporting and investing in sport at all levels, is to increase involvement in sport and enable continued international sporting success.

We do this through leadership and development of a cohesive and effective sports sector, targeted financial support and the operation of the Australian Institute of Sport (AIS).

We play a unique role in the sport ecosystem and tackle the big challenges and opportunities with and for the sector.

We're proud to do so and through our vision, we aim to bring out the best in everyone involved in sport as we establish Australia as the world's best sporting nation.

The 2022 Birmingham Commonwealth Games provided a perfect launch pad for our athletes to shine. To finish on top of the medal table with 67 gold and cement our status as the most successful nation in the event's history sets us up brilliantly as we look to host the next Games in Victoria 2026.

These Games, uniquely hosted in regional areas, will be another opportunity to inspire Australians to get involved in sport, and to champion the role sport can play in engaging every Australian.

This is a defining era for Australian sport. We have begun the Green and Gold decade to Brisbane 2032, and we are focused on building sustainable success for decades to come.

The sporting strategies, programs and facilities we deliver now have the capacity to shape Australia's long-term prosperity, well beyond sporting boundaries. A thriving Australian sport system is enormously influential to a thriving Australia.

We will advocate for sport and its positive influence on Australia, promote and support inclusive and diverse sporting environments and drive thought leadership and innovation to inspire world's best practices.

We will build the capability of sport and the people involved through projects like our Sport Volunteer Coalition Action Plan which outlines a new approach to foster positive, safe and fulfilling experiences for sport volunteers, and our Women Leaders in Sport programs which champion equal representation in sport.

It has been great to see the AIS site buzzing with activity again after a challenging few years due to COVID-19. We continue to welcome sports and athletes back to the campus, who are all keen to use our facilities to prepare for major sporting events.

Our aim is for sport in Australia to be world's best so we will optimise our facilities to advance sport and use them to showcase sport at its best.

This is an incredible opportunity to unite and inspire Australia through sport as we capitalise on the calendar of major sporting events on the road to a home Olympic and Paralympic Games. On behalf of the ASC, thank you to everyone who contributes to Australian sport with the aim of making it better for all.

Josephine Sukkar AM  
Chair  
Australian Sport Commission





## President/Chair Report – Adrian Burns

On behalf of the Board of Lacrosse Australia I am pleased to present the Annual Report for 2022.

2022 has been an interesting year. As we have moved out of the impacts of the Covid-19 pandemic bringing Lacrosse in Australia back to a stable and sustainable position has been extremely challenging. In the early parts of the year the effects of the pandemic were still a significant concern and Lacrosse Australia has continued to work closely with the Member Associations to manage and mitigate the impacts the pandemic had on the numbers of participants playing our game and the challenge of continuing competitions in the face of a significant reduction in volunteers administrating and coaching in our leagues and growth programmes.

During 2022 our Member Associations have continued to deliver lacrosse to their members. In NSW for the first time in over a decade, Junior lacrosse was played with over 50 new young lacrosse players playing two five-week programs in what was an exciting development, whilst at Senior level an embryonic domestic competition led to NSW sending a Senior Men's team to the Nationals for the first time in three years. In Queensland, the Mountain Live Programme was a huge success driven by an enthusiastic team led by Ray Trevaskis with support from LA's growth programme and coaches from the other States.

Domestic competitions went ahead in all States and Quick Stix numbers continued to grow to record levels, except in South Australia where the availability of coaches had an impact and in Tasmania where it has been difficult to gain traction on implementing programmes since Covid-19 started. Although our overall player numbers dropped slightly to 4350, as we moved out of the Covid-19 era our participant numbers have remained stable at around 45,000 (44,944)

Two of the more exciting initiatives undertaken by the LA Growth team this year, were the subsidised or funded programmes organise in Townsville, North Queensland and Port Hedland in WA, where although we haven't been able to establish programmes, we brought some insight of lacrosse to the local communities. Overall, these participation and growth numbers

show that although the future for lacrosse in Australia will be challenging, we can expect to get our growth and participation back on track.

The success of returning domestic competition was an enormous effort and a testament to the passion and drive of the lacrosse community in our Member Associations and clubs.

At a National level, although late Covid-19 based travel restrictions forced the delay and then ultimate cancellation of the 2022 Box Lacrosse Nationals, all the other National competitions continued with the Senior National Championship in June, a rescheduled U18 National Championship held in July and the U15 National Tournament held in September October. Details on the winners and results can be found in the Competition Section of this Annual Report.

As Covid-19 travel restrictions ended early in 2022 across most of the world, World Lacrosse followed through with the planned 2022 Women's World Championship and The World Games events. The Australia teams were able to attend key events including the 2022 Women's World Championship in June in Towson, Maryland, USA and the U21 Men's World Championship in August in Limerick, Ireland. Additionally, The World Games took place in Birmingham, Alabama, USA straight after the Women's World Championship from July 12 - 16, 2022.

Our National Teams had mixed success at the World events where the Women's Team secured a second consecutive fourth place at the Women's World Championship and were unlucky to miss out on Bronze Medal after taking England to the line before unluckily conceding the defining goal in overtime.

At this point Lacrosse Australia would like to recognise the Sofarnos Foundation, established to recognise the late Sue Sofarnos. The SSF assisted the 2022 Australian Women's Team as the first team to leave the shores of Australia for International Competition being fully funded. This was a great bonus for the women taking part and helped in the team's success.

The Australian Women's Sixes Team then joined the Australian Men's Sixes Team at the 2022 World Games in a Sixes competition where the Women playing against fresh sixes teams from other countries secured the Bronze Medal they deserved in Towson and the Men achieved an admirable sixth place finish.

In Limerick Ireland, the long awaited and Covid-19 delayed U21 Men's World Championship took place and Australia secured a great fourth place finish.

One of the highlights of 2022 for Lacrosse Australia was the success in being granted the hosting rights to the inaugural 2023 ASPAC Lacrosse Sixes Tournament which will take place in November 2023 on the Gold Coast Queensland. Congratulations are in order to SDOC Steve Campbell who managed a superb bid process to secure this award. This was a just recognition after Lacrosse Australia disappointingly failed in a joint bid with World Lacrosse, the Asia Pacific Lacrosse Union and Lacrosse Victoria to secure a 2026 Commonwealth Games competition.

On the local front we also had some positive and some sad memories. In Western Australia Ian Toy was recognised for the fabulous contribution he has made to game of lacrosse in WA and across Australia and was announced as the most recent Life Member of Lacrosse Australia. Ian's achievements as a player on the field were impressive and after captaining the Australian team at the 1974 World Championship in Melbourne, in 2000 Ian was named to the WALA Team of the Century.

On a sadder note, Lacrosse Australia wishes to recognise the passing of Ray Trevaskis. Although Ray passed away after a prolonged illness early January 2023, it would be remiss to not recognise his contribution in this report. Ray was a tireless and passionate advocate for the growth of lacrosse in Australia. A larger-than-life character not afraid to share his opinions, Ray was someone you would never forget meeting (or speaking with on the phone). Ray's passion flowed over to every conversation and his encyclopaedic knowledge of his version for lacrosse in Australia was always fun to engage with.

Although Ray started his lacrosse career in the colder climes of Victoria he latterly graduated to Queensland where he became known worldwide as the driving force behind initially the annual Paradise Tournament and more recently was reinvigorating the growth of Lacrosse Queensland with his unbounded energy as he drove the Mountain Live and other junior

lacrosse growth programmes. Ray's passing is a huge loss to lacrosse in Australia and especially in Queensland and it will be important that Lacrosse Australia supports the continuation of his legacy driving Junior Lacrosse in the region so that we do not lose the impetus he has given the sport.

Strategically 2022 has been a challenging year with a significant turnover in Directors and staff for such a small organisation and the increasing demands of the workload on a volunteer and operational Board are something that Lacrosse Australia needs to focus on moving forward.

Although Lacrosse Australia are generally on track with most of our key result areas moving forward into 2023, we will need to see a strong focus on reinvigorating our Strategic Plan which has now lapsed whilst we focus on addressing the key performance indicators agreed with Sport Australia.

During 2022 Lacrosse Australia completed strategic works on a review of our High Performance program and we anticipate adopting this report in mid-2023, whilst work was also undertaken on a revision to the Events Calendar in an attempt to address the increasing demand on time and resources our smaller sport needs to undertake generated by the multitude of National and International competitions we will take part in. The conclusions of this LEC report will also be formalised and presented to Member Associations in mid-2023.

One of the big changes to occur for Lacrosse Australia in 2022 was the introduction of our first National Integrity Manager. Appointed in July 2022 with ASC funding we share our manager with two other sports Archery and Modern Pentathlon. Working within the National Integrity Framework and alongside Sports Integrity Australia our Integrity Manager has had a varied and interesting induction as Lacrosse Australia has experienced a shift in our integrity policies and approach to match federally supported standards. Although challenging at times we are confident our relationship with SIA and the NIF will only continue to grow and improve to better our sport nationally and internationally.

As my time as Chair comes to an end, I would like to offer my thanks to the Board of Directors I have worked with throughout 2022, they have worked tirelessly to do their best under trying and challenging circumstances to achieve the best possible overall result.

2022 saw resignations from Tania Orr and Caroline McLuckie for personal reasons. The return from maternity leave of Abbie Burgess and Carly Post and the decision to not stand for re-election by Mark Polden Director of Officiating. On the opposite side of that coin, we have been joined by Director's Karen Meredith – Finance and Bill Barton both of whom are casual vacancies and will be standing for election at the 2023 AGM.

After the completion of his previous two year term which had been extended because of Covid-19, Lacrosse Australia re-appointed Paul Mollison to the Director High Performance role for a further two years to enable the continuation of our High Performance program through a busy and challenging period whilst also taking on the responsibility to implement the High Performance Review agreed outcomes.

At this juncture I would like to take this opportunity to thank Mark Polden for his service to Lacrosse Australia and officiating generally. Mark has been a valuable member of our Board and has made the decision to not stand for re-election. Mark has provided LA with a wealth of experience and knowledge which has contributed to shape Lacrosse Australia, our officiating program and now World Lacrosse's approach to officiating.

During 2022 we also said goodbye, for now, to Caroline McLuckie our Director of Finance, leaving for personal reasons, Caroline was a foundation to our governance, administration and finance management and will be sorely missed. I would personally like to thank Caroline for her support and engagement over the years with Lacrosse Australia and I am sure we will see Caroline again in the lacrosse community either officiating sixes, managing teams or involved in NSW Lacrosse.

Finally, I would like to thank all the players, coaches, officials, volunteers, who make up our Lacrosse community and continue to work tirelessly to allow us to enjoy "the Creator's Game."

# Finance, Governance & Administration Report – Karen Meredith

The 2022 Annual Report provides a complete insight of reporting for the calendar year.

As with previous years, guided by ASC, the LA Board set out several key performance indicators. A summary of these can be found in Directors Report and in the Audited Financial Statement for the period and listed in the KPIs. These KPIs drive the budget of the organisation, as well as feedback from our Member Associations.

In our first year of recovery from Covid-19 our Growth & Development (QuickStix) revenue increased from the previous two Covid-19 years, but not yet returned pre-covid years.

Also, in the first year of recovery from Covid-19, membership numbers and revenue are on the increase from 2021 but also not yet returned to pre-covid years. LA staff positions increased from one to two from the previous year, with an emphasis on the area of Growth & Development. The Social Lax project did not achieve as expected and was discontinued in December 2022, with the balance of the funding to be returned to ASC.

Areas of spending increases (from 2021 to 2022) include, QuickStix Coaches, U21 Men's Team Support and Salary & On-Costs with the replacement of a second employee.

Areas of income increases (from 2021 to 2022) include, QuickStix, Membership Fees and additional Grants from ASC (Social Lax), World Lacrosse (Coach Education, Equipment) and Sport & Recreation Victoria (infrastructure for 2022 Senior National Championship).

2023 will aim to return to pre-covid operations while maintaining a conservative budget.

Together with LA being awarded the APLU ASPAC Lacrosse Sixes Tournament on the Gold Coast Queensland in November 2023, a significant grant was applied for and approved. We look forward to welcoming international teams and showcasing our Australian Men's and Women's Sixes teams at a world class event and venue (Cbus Stadium).

The full financial report can be found towards the end of this document.

# Competition Report – Steve Campbell

In 2022 the national event calendar continued to be interrupted by covid travel restrictions. Due to these restrictions' events planned to be held in quarter 1 of 2022 were either cancelled (Southern Crosse, Men's Box) or postponed (U18).

As travel resections eased, national events were allowed to be held later in the year, The first national event to be held, since the start of the covid pandemic, was the 2022 LA Senior National Championship in June, followed by the 2022 LA U18 National Championship held in July (postponed from April) and then the 2022 LA U15 National Tournament held in the Sep/Oct school holidays.

## 2022 National Event Results

### Senior Nationals

The 2022 LA Senior National Championship was held at Footscray Lacrosse Club in Victoria with a total of 11 teams competing, including QLD entering standalone men's and women's teams (first time in 30 years) and NSW entering a standalone men's team:

Women's event teams: SA, VIC, WA, NZ, QLD

Men's event teams : SA, VIC, WA, QLD, NSW, U21 Australian Team

The VIC men's and women 's teams were crowned champions after defeating WA men's and women's teams in the championship finals.

Thank you to Footscray Lacrosse Club, their committee and volunteers who supported the delivery of the 2022 Senior Nationals.

### U18 Nationals

The 2022 LA U18 Boys & Girls National Championship were postponed from April to the July school holidays. The event was held in SA at Glenelg Lacrosse Club. In total 8 teams were entered into the event (4 teams in each boy's and girl's event) being: SA, VIC, WA and NZ.

SA boy's team claimed the boy's championship over WA while the VIC girl's team claimed the girl's championship after defeating SA.

Thank you to Glenelg Lacrosse Club, their committee and volunteers who supported the delivery of the 2022 LA U18 Boys & Girls National Championship.

### U15 Tournament

The 2022 LA U15 Boys & Girls Tournament was at HBF Arena in Perth WA and hosted by Wembley Lacrosse Club. A total of 17 teams competed in the event:

#### Boy's Event:

SA: Phantoms, Stingrays

VIC: Northern Warriors, Southern Crosse, Western Metro

WA: Braves, Northern Thunder

#### Girl's Event:

SA: Comets, Lightning, Storm

VIC: Fire, Ice

WA: Flames, Stars,

LA: LA President's

NZ: Auckland, Waikato

For the Boys event Braves were the tournament winner after defeating Northern Thunder in the final while Comets were the girls tournament winner after defeating Waikato.

Thank you to Wembley Lacrosse Club, committee members and volunteers who supported the delivery of the 2022 U15 National Tournament.

### National Event Results

You can view recent years' results for our national events via the [LA Events Results Portal](#).

For all historical event results please use the following link – [All LA Event Results](#).



# High Performance Report – Paul Mollison

## OVERVIEW

After a one-year delay due to Covid-19, 2022 was highlighted with the July 2022 World Lacrosse Women's Championship in Towson Maryland USA. The Australian Women's Team completed a courageous fourth place, after an intense battle for Bronze against England. Congratulations to Head Coach Trish Adams and team for their results of each game throughout the event.

Following the Towson event, the Australian Women's Sixes Team met the Australian Men's Sixes Team in Birmingham Alabama USA to compete at the July 2023 IWGA The World Games.

The World Lacrosse Sixes discipline aimed for competition at the Olympics, was well received by the large crowds. Our Men's Team finished in sixth place, while our Women's Team achieved a Bronze Medal victory over Great Britain.

After a two-year delay due to Covid-19, 2022 was also highlighted with the August 2022 World Lacrosse U21 Men's Championship in Limerick Ireland. The U21 Australian Men's Team completed a courageous fourth place, after an intense battle for Bronze against the Haudenosaunee. Congratulations to Head Coach Gavin Leavy and team for their results of each game throughout the event.

## WORLD LACROSSE

One world event will take place in 2023 with the Australian Men's Teams competing at the, June 2023 World Lacrosse Men's Championship in San Diego California USA.

## ASIA PACIFIC LACROSSE UNION APLU

December 2022 saw Australia awarded the hosting of the inaugural 2023 ASPAC Lacrosse Sixes Tournament. The event will take place in November 2023 at Cbus Stadium on the Gold Coast Queensland. Both the Australian Men's and Women's Sixes Teams will compete at the event.

## HIGH PERFORMANCE ADMINISTRATION

Player Contracts continue to be issued on an annual basis, as well as Team Staff Contracts with position appointments. HP Athletes and Support Staff undertake SIA on-line Education courses annually.

The Australian Team High Performance Program acknowledges the contribution of ALA HP Manager Karen Meredith and the Team Staff of each Australian Team.

## SPONSORSHIP

LA and the Australian Team program, gratefully acknowledge the significant contributions from both Living Choice and the Sue Sofarnos Foundation.

## PARTNERSHIPS

LA continues a healthy and supportive partnership with Acland Travel (Melbourne) for travel and accommodation booking arrangements of Australian squads and team travel; as well as Peaq Performance Centre for Strength & Conditioning management.



## Officiating – Mark Polden

2022 had many officiating challenges as we continue the climb out of the Covid-19 pandemic hole. Unfortunately, like every other aspect of this sport the recovery of the number of Officials to pre-pandemic status has not yet occurred.

The Men's National Technical Committee (MNTC) and the Women's National Technical Committee (WNTC) continue to meet regularly to provide coordination, education, and leadership for the Officials in Australia.

In 2022 the Women's National Technical Committee (WNTC) was expanded to include Caroline McLuckie in the role of LA Sixes Chief Official. Similarly, the Men's National Technical Committees (MNTC) was joined by Steve Green in the role of LA Box Lacrosse Chief Referee.

At all the National Championship events and Tournaments in 2022, we encountered great difficulty in attracting Officials (umpires and referees) to participate in the LA events. The 2022 LA U18 Boys & Girls National Championship in Adelaide suffered from the majority of the WNTC members being involved in the 2022 World Lacrosse Women's Championship in Towson, Maryland USA.

Many thanks to Stephanie Allen and John Sedgeway for providing coaching, support, and coordination for the Women's Officials.

The 2022 LA Senior National Championship held at Footscray LC in Victoria was also affected by the unavailability of suitably accredited Officials for the men's and women's events.

The 2022 LA U15 Boys & Girls National Tournament in Joondalup WA had many new officials at their first national event, yet quite a few could not attend all of the tournament due to work and educational commitments.

All events were officiated well and were successful.

In particular due to the efforts of all the officials, the officials' coaches, and the Referees in Chief and Umpires in Charge who coordinate and volunteer their services to facilitate the Lacrosse Australia events.

David Campbell has not continued in the position of Lacrosse Australia Referee in Chief (LARIC) due to personal reasons, as he was unable to give the position the time and effort it requires. LA thanks David for the work and passion he has put into the position and wish him well for the future. In November 2022, Ian McRae was appointed to the LA RIC position.

It is with great regret that for personal reasons I will not be seeking re-election to the Board for a last eligible term as Director Officiating on the Lacrosse Australia Board.

With the changing nature of the sport, the operational demands made on volunteer Board members and our appointed staff, maintaining the enthusiasm to continue in the face of the challenges we have experienced has been hard.

Although Steve Campbell has recently resigned as SDOC, we were blessed to have an employee with the ability to streamline our operations.

Steve's efficiency and work ethic allowed board members to believe that they could be more strategic than operational, and I would like to take this opportunity to congratulate Steve Campbell on his achievements and efforts to make Lacrosse Australia an efficient and functional organisation. I personally want to wish him all the best for his future endeavours.

Thank you to the LA Directors and Member Associations for my time here and all the very best with the 2023 season and beyond. I will still be around to assist where needed.

# Marketing & Communications Report – Carly Luke (nee Post)

Lacrosse Australia (LA) has continued working towards lifting its marketing and social media presence across the board with major projects this year including the announcement of Australian Teams for world events with exciting and eye-catching graphics, covering world events in conjunction with the Australian Lacrosse Network (ALN) including;

- World Lacrosse Women's Championship in Townson USA
- World Lacrosse U21 Men's Championship in Limerick Ireland
- Facilitation of Member Association rebranding
- Facilitation of LA Officiating rebranding
- Delivery of social media training for Mas
- Social Media planning for 2023 World Lacrosse Men's Championship in San Diego in June
- Social Media planning for the 2023 ASPAC Lacrosse Sixes Tournament, Gold Coast, Queensland in November.

2023 will include the revisiting of organic social media framework first delivered in July 2021 with plans to refresh and relaunch, with a particular focus on the development of an ongoing source of content. (to reduce the need for chasing), strengthening and further leveraging the partnership with ALN, as well as planning a program of training events for MAs for the months ahead.

Given the level of attention and resourcing that marketing, communications and social media require for a major sporting body, LA will now seek to form a co-opted marketing committee to be chaired by the Director of Marketing. This will bring together talent from the Australian lacrosse committee who specialise in strategy, marketing, communications, social media, design, photography, videography, sponsorship and grant-writing, and increase our capacity to deliver a more in-depth, year-round program that also given equal weight to both growth and high performance, and drive more content across each individual member state.

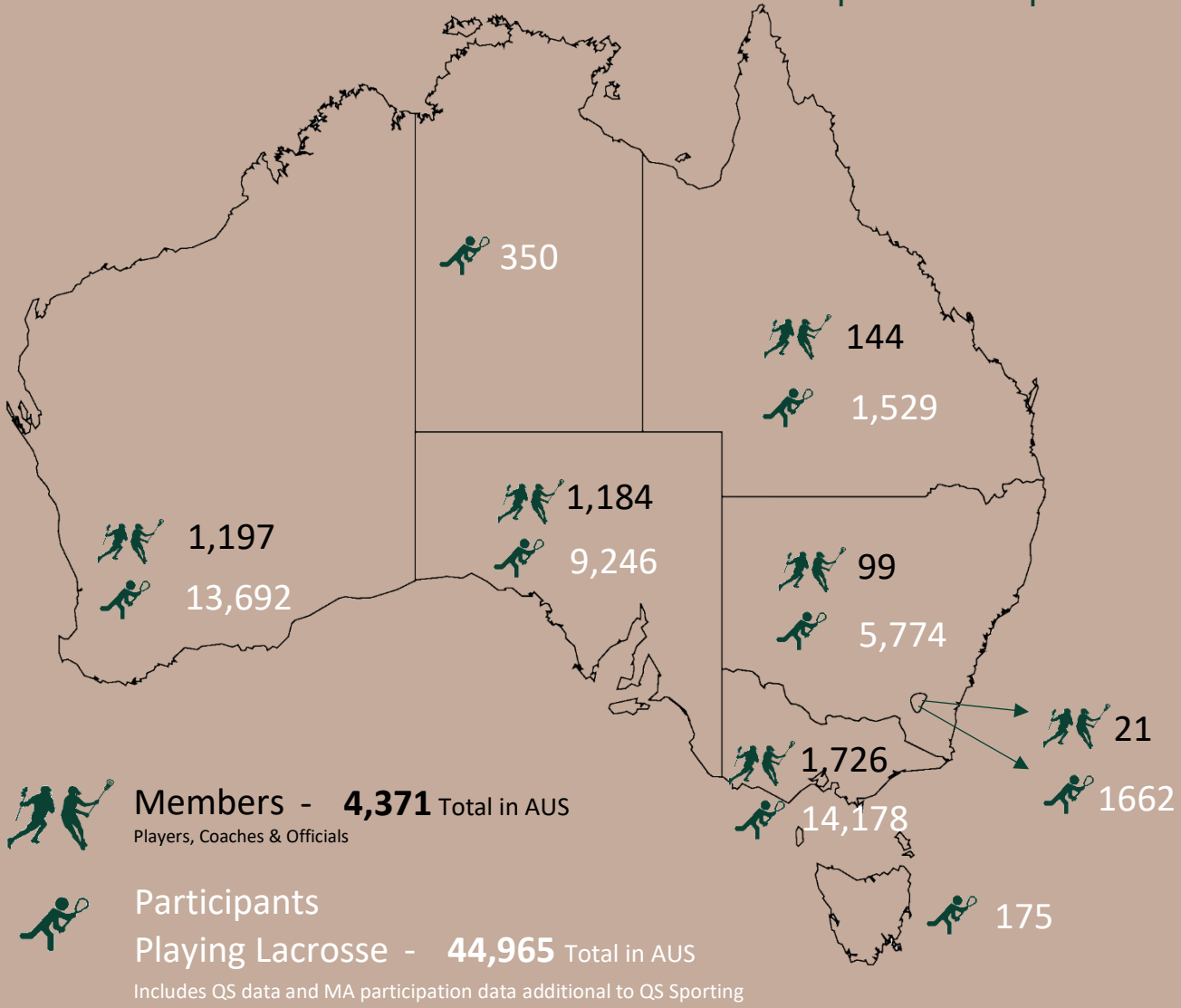
\*Please note that I have spent a large portion of 2022 on maternity leave, although continued to work on the 2022 World Lacrosse Women's Championship.

# 2022 Lacrosse in Australia - Membership & Participation



Participation in Quick Stix (QS) through Sporting Schools Program

	2018	2019	2020	2021	2022
<b>ACT</b>	240	827	282	859	1662
<b>SA</b>	3073	4419	4441	4777	3373
<b>VIC</b>	6509	8879	7167	8630	10686
<b>WA</b>	1696	4467	3978	5343	6588
<b>NSW</b>	1162	3161	3154	5057	5543
<b>NT</b>		360	456	335	350
<b>QLD</b>	1516	1098	1249	1427	1328
<b>TAS</b>	48	280	397	830	175



**Total** 14,244 23,491 21,124 27,258 29,705



## Member Association Reports

In addition to the Lacrosse Australia Annual Report, we are pleased to provide you will a report from our Member Association's regarding their activities in 2022.

Please click on the Member Association to access their report submitted for the LA 2022 Annual Report.



**LACROSSE**  
NEW SOUTH WALES



**LACROSSE**  
QUEENSLAND



**LACROSSE**  
SOUTH AUSTRALIA



**LACROSSE**  
VICTORIA



**LACROSSE**  
WA

## Lacrosse New South Wales

### Board of Management

Tyler Nolf  
President

David Estoclet  
Vice President

Kyle Doctor  
Treasurer

Matthew  
Hopkinson  
Secretary

Tim Koodrin  
Development

Scott Gilmour  
High Performance

Ludmila  
Crowther  
Marketing

#### Best & Fairest

Division/Grade	Name	Club
Senior	Ryan Landels	N/A
Senior	Fiona Mellink	N/A

#### Player Numbers

	Men	Women
Senior	23	24
Junior	21	30

#### Participation (not including Quick Stix Sporting Schools)

Exposure			
Program	Event	School	Third Party
51		180	

#### Coaches

	Men	Women
Senior	2	
Junior		

#### Officials

	Men	Women
Senior	1	1
Junior		

#### Events/Competitions

After a multi-year hiatus, the Senior Nationals was held at the Footscray Lacrosse Club, Victoria, 8-12 June 2022. With only a men's team participating, NSW took the field in their new, sky-blue uniforms to compete against Australia's best and brightest. While not every fixture turned out the way they wanted, the NSW men's team showed a lot of determination & was able to compete in 6 games in five days after a 3 year break from national competition. The victory against Queensland was the first win for NSW in multiple decades at the Senior Nationals and is hopefully the first of many to come!

#### Development

For the first time in over a decade, lacrosse was available to juniors in NSW! Held in Maroubra's Snape Park between May & Nov of 2022, over 50 of Sydney's newest lacrosse players gathered for two five-week programs that featured fundamentals, game play, prizes, & much more!

While some had played lacrosse at their school prior to the first week, numerous children picked up a lacrosse stick for the first time ever at the beginning of the program. Making up for their lack of experience with an abundance of energy and exuberance, the juniors went through a steady progression of lacrosse skills and knowledge to ensure they got the basics down pat. With coaches Kyle Doctor and Tim Koodrin leading the way, most sessions ended with the children donning their "Junior Wombats" reversible bibs and playing a live scrimmage out on the pitch.

Lacrosse NSW would like to thank the parents of the children for making our first juniors programs a rousing success and providing crucial feedback during the program for future events with the kids. Additionally, the program could not have been run without the help of the on-field coaches (Kyle Doctor, Tim Koodrin, Tim Anderson, Matthew Hopkinson, Scott Gilmour, David Estoclet, and Tyler Nolf), as well as the sideline volunteers (Julie Szkudlanski and Jane Anderson).

## Lacrosse Queensland

### Board of Management

Mens	Tegan Retty	University of Queensland
Womens	Ashely Britton	University of Queensland

Ray Trevaskis  
President

Liam Hackett  
Vice President

Alexandra Mutch  
Treasurer

Brendan Lewer  
Secretary

Brodie Shield  
Development

Cheryl Hasler  
Operations

Peter Lee  
Officiating

### Staff

Andre Teuwsen  
Administration Consultant

### Clubs & Teams

Club name	A Grade men	A Grade women
Brisbane Eagles	Yes	Yes
University Queensland	Yes	Yes
Sunshine Coast Knights	No	No
Gold Coast Sharks	No	No

### Premiers – Queensland Lacrosse League

Division/Grade	Club
Mens	Brisbane Eagles Lacrosse Association
Womens	University of Queensland Lacrosse Club

### State Champions - Queensland Lacrosse Inc

Division/Grade	Club
Mens	Brisbane Eagles Lacrosse Association
Womens	University of Queensland Lacrosse Club

### Best & Fairest

Division/Grade	Name	Club
----------------	------	------

### Player Numbers

	Men	Women
Senior	45	40
Junior	29	3

### Participation (not including Quick Stix Sporting Schools)

Exposure			
Program	Event	School	Third Party
201			

### Coaches

	Men	Women
Senior	10	7
Junior		

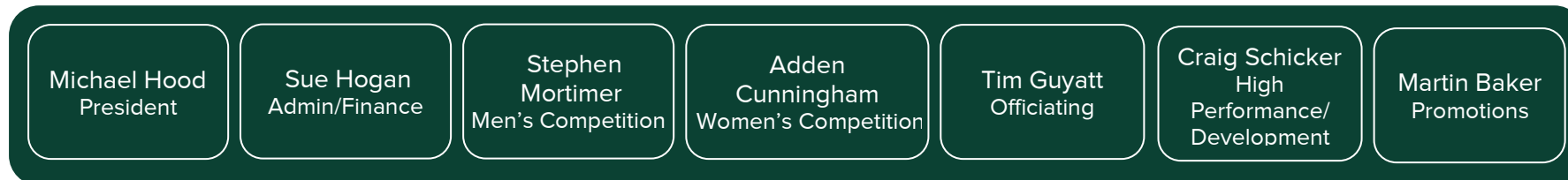


Officials

	Men	Women
Senior	7	3
Junior		

## Lacrosse South Australia

### Board of Management



### Staff



### Clubs & Teams

Club name	U8 Mixed	U11 Boys	U11 Girls	U13 Boys	U13 Girls	U15 Boys	U15 Girls	U17 Boys	U18 Girls	MD2	WD2	MD1	WD1	SL men	SL Women
Adelaide University											1				
Brighton	3	1	1	2	1	1	1	1	1	1	1	1	1	1	1
Burnside	1	1	1	.5	1	.5	1	.5	1	1	1	1	1	1	1
Eagles	1	4	2	1	1	1	1		1	1	.5			.5	.5
ETP	1	1		1	1					1			1	1	
Glenelg	1	3	3	1.5	1	1	1	1	1	1	2	1	1	1	1
North Adelaide	2	2	2		1		1			1	.5			.5	.5
Sturt		1	1	1	1	.5	1	.5				1	1	1	
Wilderness							1								
Woodville	1	1	1	1	1	1	1	1	1	1	1	1		1	1

### Premiers

Division/Grade	Club	Score
Women's SL	Brighton	Brighton 6 d Glenelg 4
Men's SL	Brighton	Brighton 10 d Glenelg 8
Women's Division 1	Brighton	Brighton 16 d Glenelg 9
Men's Division 1	Brighton	Brighton 9 d Glenelg 4

Women's Division 2	Glenelg	Glenelg Blackhawks 7 d Brighton 6
Men's Division 2	Eagles	Eagles 14 d Glenelg 3
U18 Girls	Glenelg	Glenelg 14 d Brighton 6
U17 Boys	Glenelg	Glenelg 15 d Blue Bears 5
U15 Girls	Glenelg	Glenelg 17 d Wilderness 8
U15 Boys	Brighton	Brighton 7 d Woodville 5
U13 Girls	Brighton	Brighton 13 d Glenelg 5
U13 Boys	Glenelg	Glenelg 9 d Brighton Gold 4
SA Indoor Lacrosse League	Raptors	Raptors 9 d Sea Devils 6

### Best & Fairest

Division/Grade	Name	Club
Women's SL	Beth Varga	Brighton
Men's SL	Garrette Briggs	North Eagles
Women's Division 1	Hannah Mathwin	Brighton
Men's Division 1	Anthony Feleppa	Woodville
Women's Division 2	Hayley Lawson	Glenelg
Men's Division 2	Cameron McLachlan Madhuka Larwood	Brighton Eagles
U18 Girls	Isabel Brown	Glenelg
U17 Boys	Cameron Elsdon	East Torrens Payneham
SA Indoor Lacrosse League	Anson Carter	Bombers

### Player Numbers

	Men	Women
Senior	265	186
Junior	216	242

### Participation (not including Quick Stix Sporting Schools)

Exposure			
Program	Event	School	Third Party
3736	156	1506	475

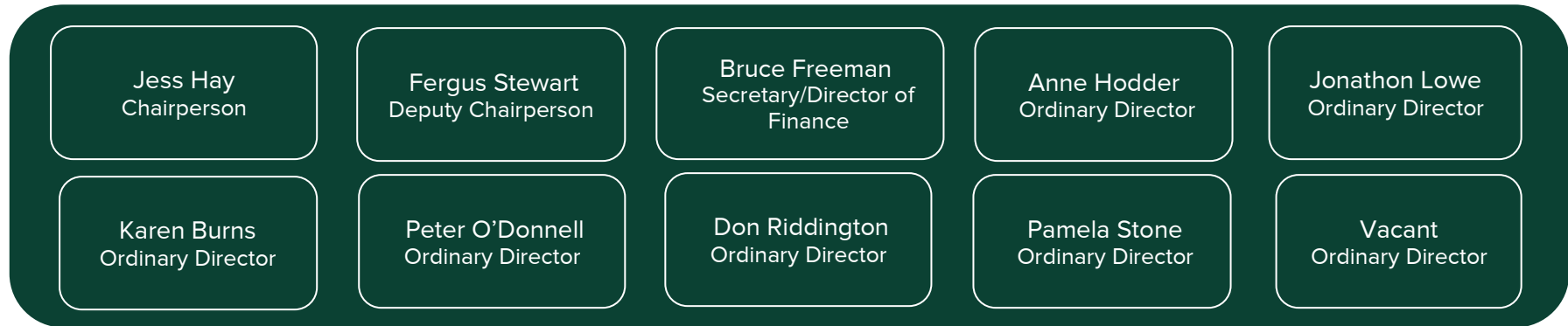
### Coaches

	Men	Women
Senior	33	28
Junior	59	64

### Officials

	Men	Women
Senior	37	54
Junior		

Lacrosse Victoria  
Board of Management



Staff



## Clubs & Teams

Club name	U12 Boys	U12 Girls	U14 Boys	U14 Girls	U16 Boys	U16 Girls	U18 Boys	U18 Girls	Div 3 Grade Men	Div 2 Grade men	B Grade women	Div 1 Grade men	A Grade women	SL men	SL women
Altona LC	1	1	1	1			1			1	1			1	
Ballarat LC															
Bendigo LC									0.5						
Brunswick LC					0.5		0.5	1	0.5		1			1	
Camberwell LC	2	1	0.5		1	1	0.5	0.5	1	1	1		1	1	
Caulfield LC	1	0.5	0.5	0.33			0.5			1	0.5			1	
Chadstone LC	1						0.5			1	0.5			1	
Eltham LC	2		1	1			0.5			1	1	1		1	
Footscray LC	2	2	1	1	1	1		1		1			1	1	1
Malvern LC	1	0.5	0.5	0.33			0.5	0.5	1			1	1	1	
Melbourne Cricket Club LC			0.5	0.33			0.5		0.5		0.5	1			
Melbourne University LC					0.5		1		0.5		0.5	1			
Newport Ladies LC		1						1					1		1
Surrey Park LC	1		1				0.5			1				1	
Williamstown LC	2		1		1		1		1			1		1	
Williamstown Women's LC		2		1		1		1					1		1

## Premiers

Division/Grade	Club	Score
Men's State League	Footscray	15 – 13 Williamstown
Women's State League	Footscray	15 – 2 Newport
Men's Div 1	Williamstown	11 – 4 MCC
Women's A-Grade	Malvern	14 – 12 Camberwell
Men's Div 2	Footscray	8 – 7 Camberwell
Women's B-Grade	Chadstone/Caulfield	11 – 10 Camberwell
Men's Div 3	Williamstown	6 – 5 Melb Uni/Brunswick
U18 Boy's	Williamstown	9 – 8 Eltham/Brunswick
U18 Girl's	Footscray	12 – 11 Williamstown
U16 Boy's	Footscray	9 – 6 Camberwell
U16 Girl's	Camberwell	10 – 9 Williamstown
U14 Boys	Malvern/Camberwell	10 – 8 Williamstown
U14 Girls	Williamstown Women	7 – 6 Footscray

### Best & Fairest

Division/Grade	Name	Club
Men's State League	Patrick McGrath-Campbell	Malvern
Women's State League	Rebecca Lane	Footscray
Men's Div 1	Jake Egan	MCC
Women's A-Grade	Grace Mackie	Camberwell
Men's Div 2	Cameron Barr-Kemp	Eltham
Women's B-Grade	Laura Hulley	Chadstone
Men's Div 3	Duncan Hillier Michael Kindred	Melb Uni/Brunswick Williamstown
U18 Boys	Bruce Emery	Williamstown
U18 Girls	Miriam Soares-Jury	Williamstown Women
U16 Boys	Angus Fluker Janitha Dharmabandu	Footscray Footscray
U16 Girls	Rhyannon Bergin	Camberwell
U14 Boys	Flynn Crawford	Williamstown
U14 Girls	Holly Austin	Williamstown Women

### Player Numbers

	Men	Women
Senior	407	174
Junior	397	256

### Participation (not including Quick Stix Sporting Schools)

Exposure			
Program	Event	School	Third Party
533	5	2434	500

### Coaches

	Men	Women
Senior	102	39
Junior	1	5



### Officials

	Men	Women
Senior	229	93
Junior	14	9

### Events/Competitions

Box Lacrosse – 80 men, 80 Juniors

Club Sixes – 80 women, 60 men

### Development

Pride Cup – 220 participants

Lacrosse Together – 3 Universities / 68 participants

Sporting Schools Victoria

- Primary Students – 120 participants
- Secondary Schools – 243 students

Melbourne Indoor Lacrosse League – 80 participants

## Lacrosse WA

### Board of Management



### Staff



### Clubs & Teams

Club name	U11 Boys	U13 Boys	U14 Girls	U15 Boys	U17 Boys	U17 Girls	Div 3 Men	Div 2 Women	Div 2 Men	Women SL	Men SL
Alkimos	1	1	0.5	0	0	0	1	1	0	0	0
Bayswater	1	1	1	0	1	1	1	1	1	1	1
East Fremantle	1	1	1	1	1	1	1	1	1	1	1
Phoenix	1	0.5	0.5	0.5	0.5	1	1	0	0	1	1
Subiaco	0	0.5	0	0.5	0.5	0	1	0	0	1	1
Wanneroo - Joondalup	1	2	1	1	1	1	1	1	1	1	1
Wembley	2	1	1	1	1	1	1	2	1	1	1

### Premiers

Division/Grade	Club	Score
Men's State League	Wembley	10-6
Women's State League	Subiaco	10-9
Men's Division 2	East Fremantle	8-6
Women's Division 2	Wanneroo-Joondalup	9-6
Men's Division 3	Alkimos	9-4
Men's U17's	Wembley	10-8
Women's U17's	Bayswater	12-9
Men's U15's	Wanneroo-Joondalup	15-14
Women's U14's	Bayswater	10-7
Men's U13's	Bayswater	17-9

### Best & Fairest

Division/Grade	Name	Club
U13 Boys	Will Frenchman	Bayswater
U14 Girls	Ashton Czynski	Wanneroo-Joondalup
U15 Boys	Mitchell White	Bayswater
U17 Boys	Charlie Clarke	Wembley
U17 Girls	Veronica Keen	Bayswater
Div 3 Men	Andrew Keighry	Subiaco
Div 2 Women	Chelsea Packham	Alkimos
Div 2 Men	Wayne Curran Stuart Walker	East Fremantle Wanneroo-Joondalup
Women SL	Rhiannon Panting	Wembley
Men SL	Aaron Salter	Subiaco

### Playing Numbers

	Men	Women
Senior	282	178
Junior	312	166

### Participation (not including Quick Stix Sporting Schools)

Exposure			
Program	Event	School	Third Party

		6692	412
--	--	------	-----

### Coaches

	Men	Women
Senior	67	21
Junior	3	4

### Officials

	Men	Women
Senior	81	65
Junior	10	8

## Canberra ACT

### Board of Management



### Playing Numbers

	Men	Women
Senior	11	8
Junior	2	

# Financial Report – Karen Meredith



# **AUSTRALIAN LACROSSE ASSOCIATION LIMITED**

**(A COMPANY LIMITED BY GUARANTEE)**

**(ACN 124 440 124)**

**FINANCIAL REPORT  
FOR THE YEAR ENDED  
31 DECEMBER 2022**



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## **DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2022**

The directors present their report together with the financial report of Australian Lacrosse Association Limited (the Company) for the year ended 31 December 2022 and the auditor's report thereon. In order to comply with the provisions of the Corporations Act 2001, the directors report as follows:

### **Directors**

The names of each person who has been a director during the year and to the date of this report are:

Glenn Morley (resigned 27/4/2022)  
Caroline McLuckie (resigned 31/10/2022)  
Abbie Burgess  
Paul Mollison  
Phillip (Mark) Polden  
Carly Luke  
Michael (Adrian) Burns  
William Bidwell-Barton (appointed 30/11/2022)  
Karen Meredith (appointed 22/11/2022)  
Tania Orr (appointed 27/4/2022 and resigned 9/10/2022)

Directors have been in office since the start of the financial period to the date of this report unless otherwise stated.

### **Principal activities, operating and financial review**

The principal activities of the Company in the course of the financial period were the promotion, development and governance of the game of lacrosse in Australia, and to provide a pathway to high performance athletes for international competition. There have been no significant changes in the nature of these activities during the period.

The surplus/(loss) of the Company for the financial period amounted to (\$82,654) (2021: surplus of \$44,377)

### **Short and long term objectives**

1. Reach the milestone of 10,000 members and 100,000 participants.
2. Deliver systematic Cultural change to enhance the development of the sport.
3. Implement a comprehensive brand and marketing plan to promote and position lacrosse within the Australian public.
4. Develop a plan to host a World Championship in Australia
5. Deliver the 2023 APLU ASPAC Lacrosse Sixes Tournament

## DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2022

### Strategies

- National participation framework with a unified approach to competitions and programs
- Implement Quick Stix Invade Programs within the club environment.
- Develop an education participation pathway for Primary, Secondary & Tertiary
- Develop the High performance program for coaches, officials and players.
- Work with State bodies to implement similar rules regarding playing format and behaviour management tools.
- Review and Update National Coaching Framework
- Create online community for talent coaches and officials to facilitate networking.
- Complete audit of Business systems across the sport
- Integrate governance systems to support business management of the sport.
- Design and implement purposeful data tracking and audit the impact of the lacrosse community.

### KPI's

- Establish a Participation and Engagement Roles and Responsibilities Framework
- Develop a Participant Engagement Survey
- Establish Aligned Strategic Plans
- Establish School Ambassador Program
- Develop resources designed to support the national club system.
- Enhance the Lacrosse officiating pathway through the delivery of mentoring and assessment of officials.

### Information on directors

*Glenn Morley*

*President/ Chair from 20 November 2018*

*Appointed 9 February 2012*

*Resigned 27 April 2022*

### *Skills and Experience*

Glenn has been involved with lacrosse as a player from an early age (including representing Western Australia), as a club committee member and president, and as a coach (including professionally in the USA). His educational and professional experience is in sports management. He has served as a director on a lacrosse board and was appointed president of Australian Lacrosse Association from November 2018.

## DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2022

*Paul Mollison*

*Appointed 17 December 2011*

### *Skills and Experience*

Paul's professional career for the past 14 years at Victoria University as a TAFE Teacher was preceded by Asset Management positions with the City of Yarra, Banyule City Council and Melbourne City Council for some 10 years. Serving Board and Committee roles, Paul has held positions as an LA/ALA/WLA Director for 23 years, LV/WLV/WLA Board positions for more than 20 years, and Footscray LC Committee for some 38 years. He is also the current Chair of the World Lacrosse Women's Rules Sub-Committee having been on the Sub-Committee for 11 years.

Having commenced lacrosse as a player at a young age, Paul played over 300 senior club field games, over 300 senior box games and represented Victoria and Australia. Paul has coached numerous junior and senior men's and women's club teams and state teams, and Men's Box and U19 Women's Australian teams at two world events.

*Phillip (Mark) Polden*

*Appointed 21 November 2017*

### *Skills and Experience*

Mark played lacrosse from 1970 to 1996. He commenced as a referee in 1995 and officiated in four world championships, including the 2018 men's world championship in Netanya, Israel, as an official's assessor. He has been involved in numerous South Australian and national championships, has been the South Australian Chief Referee, and now assesses referees. He has also held leadership roles with both his club and Lacrosse SA. He has served as a director on lacrosse boards. Mark is also currently the Chair of the World Lacrosse Men's Officiating Sub-Committee.

*Caroline McLuckie*

*Vice President from 12 May 2021*

*Appointed 20 November 2018*

*Resigned 31 October 2022*

### *Skills and Experience*

Caroline has been involved in lacrosse in both Scotland and Australia as a player, official and administrator. She previously has been the director of NSW Lacrosse responsible for Finance and High Performance. Caroline currently is the Chief Financial Officer & HR Manager of Basketball NSW, a Fellow of the Association of Chartered Certified Accountants, a member of the Chartered Accountants of Australia & New Zealand, and a member of the Australian Sports Professionals Association. Her past professional experience is in the Sports Hospitality Industry, and in the Sales and Marketing Industry. Caroline is currently the Head of Officials for Lacrosse Australia Lacrosse Sixes, and is a member of the World Lacrosse Finance, Audit and Risk Committee.

## DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2022

*Abbie Burgess*

*Appointed 27 October 2020*

### *Skills and Experience*

Abbie has been involved in lacrosse for more than two decades. She is a member of Footscray Lacrosse Club and continues to represent Australia, having done so since 2007. Abbie is one of two Australian women to have played in the Women's Professional Lacrosse League in the USA.

Abbie is the global Head of People & Culture at an ASX technology company. Abbie holds qualifications in Human Resources Management, Business Management and Training & Assessment.

Abbie had a combination of skills and experience including but not limited to employee engagement, conflict resolution, people strategy, change management and Diversity, Equality & Inclusion

*Carly Luke*

*Appointed 17 May 2021*

### *Skills and Experience*

Carly is a communications specialist with over 15 years of experience working in PR, branding and marketing. She is the founder and PR director of agency Circus Media - which delivered the recent rebrand for LA prior to her joining the board - as well as a second consultancy, The Digital Athlete, which aims to educate and empower athletes in using social media to build a resilient online profile and protect mental health. Her strengths lie in social media strategy and storytelling, community engagement, risk and reputation management, and media relation.

She holds a Bachelor of Arts (PR) majoring in Media and Communication from Deakin University, a Professional Certificate in Adolescent Counseling from Monash University, and she will this year commence her final academic thesis to obtain her Master of Communication (Digital Media), also from Deakin University. She is also a qualified Youth Mental Health First Aider.

Carly also sits on the board of the Geelong Community Foundation, which awards grants of more than \$1million annually to community organisations that need it most

*Michael (Adrian) Burns*

*Appointed 12 August 2021*

### *Skills and Experience*

Adrian was first introduced to Lacrosse at University after representing his country at various age groups in Rugby League. After falling in love with Lacrosse, Adrian has played, coached, officiated and been an administrator of men's, womens and boys Lacrosse. He has played club, state and internationally in the UK, for NZ Men, coached Scotland and NZ Women and managed the Australian Men's Indoor team. On arrival in Australia in 2007 Adrian changed focus to officiating and has been involved in numerous National Championships as well as officiating at the ASPACS and European Championships. Adrian was a founder member and President of the New Zealand Lacrosse Association and is currently a Director in Local Government, where he has a background in sport and recreation management and is a Graduate of the Australian Institute of Directors.

## DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2022

*Tania Orr*

*Appointed 27 April 2022  
Resigned 9 October 2022*

### *Skills and Experience*

Tania's professional career includes over 20 years working in social infrastructure including all modes of transport, major projects, property, and precinct development for both the Victorian and NSW governments as well as the lead for Transport Planning and Operations for the Brisbane City Council leading into the Olympics in 2032. A life member of Newport Ladies Lacrosse Club, Tania has played over 400 games for Newport and represented Victoria at junior and senior levels. She has coached and managed teams across all levels of the women's game and held administrative positions for both Newport and Victoria.

*Karen Meredith*

*Appointed 22 November 2022*

### *Skills and Experience*

Karen's experience includes a professional career in Administration and Finance roles spanning 40-years, including the past 25-years as Business Manager of IGA Murrumbena. Karen has also served on a number of Sporting Club and School Committees over the past 25 years. Being introduced to the sport of lacrosse in the mid-1980s led Karen to the role of Treasurer at Malvern Lacrosse Club for 7 years, and then from 2013 to current, Karen has held the position of Manager of the Australian Men's Lacrosse Team. In 2015, Karen was appointed to the position of LA High Performance Manager and has held this position for the past 8 years, providing support to all 16 Australian Teams during this time.

*William (Bill) Barton*

*Appointed 30 November 2022*

### *Skills and Experience*

Bill has been involved in lacrosse since he was a young child having played lacrosse at various clubs across the 3 states, and has also been involved in club and State Association administration in various roles over the years. Bill has been a former President at Subiaco, a former Secretary at Surrey Park and a director of the Lacrosse WA. More recently Bill was involved in the junior review committee for Lacrosse Victoria. Bill has an Accounting and Tax background and currently works for a multi-national company as a regional head of Taxation and brings a wealth of experience in both commerce and lacrosse to the Lacrosse Australia Board.

**DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2022**

**Directors' attendance at Board meetings**

During the financial period, 17 meetings of directors were held. Attendances by each director were as follows:

	<u>Number eligible to attend</u>	<u>Number attended</u>
Glenn Morley	5	5
Tania Orr	5	4
Caroline McLuckie	12	10
Paul Mollison	17	14
Mark Polden	17	17
Abbie Burgess	13	13
Carly Luke (nee Post)	13	8
Michael (Adrian) Burns	17	17
Karen Meredith	4	4
William (Bill) Barton	2	2

The Company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$100 towards meeting any outstanding obligations of the Company. At 31 December 2022, the total amount that members of the Company are liable to contribute if the Company is wound up is \$600 (June 2022: \$600).

**Auditor's Independence Declaration**

The lead auditor's independence declaration for the year ended 31 December 2022 has been received and can be found on page 25 of the financial report.

Signed in accordance with a resolution of the Board of Directors.



Director – Michael (Adrian) Burns



Director – Karen Meredith

Dated this 2nd day of May 2023

**STATEMENT OF COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 31 DECEMBER 2022**

	Note	31/12/22 \$	31/12/21 \$
Revenue	2	682,703	494,250
Interest income		516	21
		<u>683,219</u>	<u>494,271</u>
Expenses:-			
Finance, administration and marketing	3	430,176	252,548
Growth & development	4	273,403	194,191
High performance		29,369	168
Competitions		14,472	2,227
Officiating		18,453	760
		<u>765,872</u>	<u>449,894</u>
Surplus / (Deficit) before income tax		(82,654)	44,377
Income tax		-	-
Total comprehensive income/(loss) for the year		<u>(82,654)</u>	<u>44,377</u>

The accompanying notes form part of these financial statements



AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2022

	Note	31/12/22	31/12/21
<b>Current Assets</b>			
Cash and cash equivalents	5	\$ 483,869	\$ 450,052
Accounts receivable		6,441	180,780
Inventory		3,014	5,273
Sundry debtors		684	11,886
Accrued income		1,145	-
Prepayments		82,059	75,761
		<u>577,212</u>	<u>723,752</u>
<b>Non-Current Assets</b>			
Plant and equipment	6	13,938	7,907
Intangibles	7	14,589	18,725
		<u>28,527</u>	<u>26,632</u>
<b>Total Assets</b>		<u>605,739</u>	<u>750,384</u>
<b>Current Liabilities</b>			
Creditors and accruals		124,136	181,049
GST payable		44,975	4,364
Deferred income		143,537	25,624
Annual leave provision		14,560	9,301
PAYGW (refundable)/payable		6,580	4,160
Long service leave provision		5,842	2,983
Superannuation payable		1,320	250
Team clearing accounts		21,467	196,676
		<u>362,417</u>	<u>424,407</u>
<b>Net Assets</b>		<u>243,322</u>	<u>325,977</u>
<b>Equity</b>			
Accumulated funds		<u>243,322</u>	<u>325,977</u>

The accompanying notes form part of these financial statements

**STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 31 DECEMBER 2022**

	<b>Share Capital</b>	<b>Accumulated Funds</b>	<b>Total</b>
	\$	\$	\$
<b>At 1 January 2021</b>	-	281,600	281,600
Deficit for the year	-	44,377	44,377
<b>At 31 December 2021</b>	<u>-</u>	<u>325,977</u>	<u>325,977</u>
<b>At 1 January 2022</b>	-	325,977	325,977
Surplus/(loss) for the period	-	(82,654)	(82,654)
<b>At 31 December 2022</b>	<u>-</u>	<u>243,323</u>	<u>243,323</u>

The accompanying notes form part of these financial statements

**CASHFLOW STATEMENT**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

	Note	31/12/22 \$	31/12/21 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from members and other organisations		900,174	312,594
Australian Sports Commission grant		215,002	128,050
Payments to suppliers and employees		(885,349)	(456,000)
Contributions/(disbursements) from sporting teams		(175,209)	15,953
Interest received		516	20
Net cash from/(used in) operating activities	8	55,134	617
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payments for branding		-	(9,820)
Payments for plant & equipment		(21,317)	-
Net cash from/(used in) investing activities		(21,317)	(9,820)
Net increase/(decrease) in cash held		33,817	9,203
Cash at the beginning of the period/year		450,052	459,255
<b>Cash at the end of the period/year</b>	5	<b>483,869</b>	<b>450,052</b>

The accompanying notes form part of these financial statements

## NOTES TO THE FINANCIAL STATEMENTS

The financial statements cover Australian Lacrosse Association Ltd as an individual entity, incorporated and domiciled in Australia. Australian Lacrosse Association Ltd is a company limited by guarantee.

### Note 1 – Statement of Significant Accounting Policies

#### Financial Reporting Framework

The directors have prepared the financial statements on the basis that the Company is a non-reporting entity because there are no users dependent on general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Corporations Act 2001*. The Company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

#### Functional and Presentation Currency

These financial statements are presented in Australian dollars, which is the Company's functional currency.

#### Use of Estimates and Judgement

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

## NOTES TO THE FINANCIAL STATEMENTS

### Accounting Policies

**a) Revenue**

Revenue is recognised when the Company is legally entitled to the income and the amount can be quantified with reasonable accuracy. Revenue is recognised net of the amounts of goods and services tax (GST) payable to the Australian Taxation Office.

The Company's revenue includes grants received from the Australian Sports Commission and membership fees.

Grants received on the condition that specified services are delivered, or conditions are fulfilled, are considered reciprocal. Such grants are initially recognised as a liability and revenue is recognised as services are performed or conditions fulfilled. Revenue from non-reciprocal grants is recognised when received.

Sponsorships are recognised as a liability and converted to revenue when the equivalent services are performed or conditions fulfilled.

Membership fees are recognised upon the delivery of the service to the members.

Donations and sponsorships are recognised when received.

Interest revenue is recognised on an effective rate basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

**b) Inventories on Hand**

Inventories are measured at the lower of cost and current replacement cost.

**c) Cash and cash equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within trade and other payables in current liabilities on the statement of financial position

**d) Accounts Receivable and Other Debtors**

Accounts receivable and other debtors include amounts due from members and any outstanding grant and other receipts. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

**NOTES TO THE FINANCIAL STATEMENTS**

**e) Property, plant and equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

**Plant and equipment**

Plant and equipment are measured on the cost basis. The carrying amount of plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the asset's employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

**Depreciation**

The depreciable amount of all non-current assets is depreciated on a straight line basis over their estimated useful lives to the company commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of assets are:

<u>Class of asset</u>	<u>Depreciation rate</u>
Plant and equipment	10-100%

**f) Payables**

Accounts payable are recognised when the Company becomes obliged to make future payments resulting from the purchase of goods and services.

**g) Income Tax**

The Company has received an endorsement from the ATO confirming that it is exempt from income tax.

**h) Goods and Services Tax (GST)**

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the taxation authority. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the balance sheet.

Cash Flows are presented in the cash flow statement on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

## NOTES TO THE FINANCIAL STATEMENTS

### i) Employee Entitlements

#### Short-term employee benefits

Provision is made for the Company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and annual leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Company's obligations for short-term employee benefits such as wages, salaries and annual leave are recognised as part of accounts payable and annual leave provision in the statement of financial position.

Contributions are made by the Company to an employee superannuation fund and are charged as expenses when incurred.

### j) Leases

At inception of a contract, the Company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Company where the Company is a lessee. However all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

### k) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation of the current financial year.

### l) Economic Dependence

The Company is dependent on the Australian Sports Commission for a substantial part of its revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe the Commission will not continue to support the Company.

### m) New standards and interpretations not yet adopted

During the year ended 31 December 2022, the Company has reviewed all of the new and revised Standards and Interpretations issued by the AASB that are relevant to its operations and effective for the current annual reporting period.

It has been determined by the Company that there is no impact, material or otherwise, of the new and revised Standards and Interpretations on its business and, therefore, no change is necessary to Company accounting policies.

The Company has not yet determined the impact on its financial report of new standards issued but not yet effective.

NOTES TO THE FINANCIAL STATEMENTS

	31/12/22	31/12/21
	\$	\$
<b>Note 2: Revenue and Other Income</b>		
Australian Sports Commission grant	215,002	128,050
World Lacrosse grant	15,186	8,767
Sport and Rec Victoria Grant	10,000	-
U21M Grant	7,296	-
Membership fees	104,772	85,997
Insurance recoveries	69,931	37,222
Coaching & officiating income	3,239	-
<i>Growth &amp; development income</i>		
- Quick Stix	243,228	229,113
Miscellaneous income	14,049	5,101
	<u>682,703</u>	<u>492,250</u>

**Note 3: Finance, Administration & Marketing Expenses**

Accounting fees	741	700
Audit fees	5,205	3,500
Administration expenses	42,402	4,367
Annual leave provision	5,259	2,236
Depreciation	19,422	2,634
WL meetings & memberships	30,244	-
Honorariums	5,612	6,102
Insurance	71,206	53,188
Long service leave provision	2,859	-
Marketing	16,341	(851)
Office rental & storage expenses	5,236	5,236
Provision for doubtful debts	(1,862)	
Salaries and on-costs	170,725	86,515
Website	(38)	1,602
Social Lax Grant	5,870	-
U21 Mens Team	19,870	-
Other	31,084	20,961
	<u>430,176</u>	<u>252,548</u>

**Note 4: Growth and Development expenses**

	\$	\$
Growth program coordinators	72,000	81,700
Quick Stix coaches	130,515	112,344
Growth and Development equipment	67,106	-
Other growth and development expenses	3,782	148
	<u>273,403</u>	<u>194,191</u>



NOTES TO THE FINANCIAL STATEMENTS

	31/12/22	31/12/21
<b>Note 5: Cash and Cash Equivalents</b>		
Main trading account	200,144	100,378
Online saver account	-	-
Term deposit	125,963	216,886
International money transfer account	1	61
High performance	6,535	16,844
Development fund account	30,141	20,571
Online saver development account	-	-
Women's senior team account	6,047	36,040
Women's under 20 team account	1,103	1,102
Women's under 23 team account	1,009	3,012
Men's senior team account	40,482	1,378
Men's senior saver account	26,244	26,148
Men's under 20 team account	42,858	24,290
Men's under 20 saver account	-	-
Men's under 23 team account	592	592
Men's indoor team account	2,750	2,750
	<u>483,869</u>	<u>450,052</u>
 <b>Note 6: Plant and Equipment</b>		
Computer equipment	3,984	3,984
Less accumulated depreciation	(1,945)	(867)
Equipment	26,450	5,133
Less accumulated depreciation	(14,551)	(343)
	<u>13,938</u>	<u>7,907</u>
 <b>Note 7: Intangibles</b>		
Branding	17,680	17,680
Less accumulated amortisation	(5,318)	(1,783)
Website Development	3,000	3,000
Less accumulated amortisation	(773)	(172)
	<u>14,589</u>	<u>18,725</u>

NOTES TO THE FINANCIAL STATEMENTS

	31/12/22 \$	31/12/21 \$
<b>Note 8: Reconciliation of cash flows from operations with surplus/(deficit) after tax:-</b>		
Surplus/(Deficit) for the year	(82,654)	44,377
<i>non-cash flows:-</i>		
Depreciation expense	19,422	2,634
Provision for doubtful debts	-	5,600
(Increase)/decrease in trade and other receivables	174,339	(103,031)
(Increase)/decrease in inventory	2,259	720
(Increase)/decrease in sundry debtors	10,057	-
(Increase)/decrease in prepayments	(6,298)	(13,008)
Increase/(decrease) in trade and other creditors	(188,022)	78,926
Increase/(decrease) in annual leave provision	5,259	2,235
Increase/(decrease) in long service leave provision	2,859	2,983
Increase/(decrease) in deferred income	117,913	(20,819)
	<u>55,134</u>	<u>617</u>

**Note 9: Auditor's Remuneration**

Details of the amounts paid to the auditor of the Company, Rankin and Young Chartered Accountants for audit services provided during the year are set out below:-

**Auditor's Services**

Auditing services	3,500	3,500
Accounting services	1,500	1,500
	<u>5,000</u>	<u>5,000</u>

## NOTES TO THE FINANCIAL STATEMENTS

### **Note 10: Company Details**

The registered office of the Company is:-

86 Goodchap Street

Noosaville QLD 4566

The principal place of business is:-

86 Goodchap Street

Noosaville QLD 4566

### **Note 11: Member Guarantees**

Every member of the Company undertakes to contribute to the property of the Company in the event of the same being wound up while they are a member, or within one year after they cease to be a member, for payment of the debts and liabilities of the Company contracted before they cease to be a member and for the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves, such amount as may be required not exceeding \$100. At 31 December 2022, the number of members were 6.

**AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124**

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**DIRECTORS' DECLARATION**

The directors have determined that the Company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In accordance with a resolution of the Board of Directors of Australian Lacrosse Association Limited, the directors declare that:

1. The financial statements and notes, as set out on pages 9-20 are in accordance with the *Corporations Act 2001* and:
  - a. comply with the Australian Accounting standards applicable to the Company; and
  - b. give a true and fair view financial position of the Company as at 31 December 2022 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements;
2. In the directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.



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Director



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Director

Dated this 2nd day of May 2023



## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF AUSTRALIAN LACROSSE ASSOCIATION LIMITED - ACN 124 440 124

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#### Report on the Audit of the Financial Report

##### Opinion

We have audited the financial report of the Australian Lacrosse Association Ltd (the Company) which comprises the statement of financial position as at 31 December 2022, the statement of comprehensive income, statement of changes in equity, statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies and the directors' declaration.

In our opinion, the accompanying financial report of the Australian Lacrosse Association Ltd is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Company's financial position as at 31<sup>st</sup> December 2022 and of its financial performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1 and the *Corporation Regulations 2001*.

##### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the entity, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

##### Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

##### Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the entity's annual report for the year ended 31<sup>st</sup> December 2022, but does not include the financial report and our auditor's report thereon.

## **INDEPENDENT AUDIT REPORT**

### **TO THE MEMBERS OF AUSTRALIAN LACROSSE ASSOCIATION LIMITED - ACN 124 440 124**

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Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **Responsibilities of the Directors for the Financial Report**

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal controls as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's Responsibilities for the audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

## INDEPENDENT AUDIT REPORT

### TO THE MEMBERS OF AUSTRALIAN LACROSSE ASSOCIATION LIMITED - ACN 124 440 124

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- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the business activities within the Company to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Company audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



**MEGAN YOUNG CA**

**RANKIN & YOUNG**  
**Chartered Accountants**  
**53 Beetham Parade**  
**Rosanna VIC 3084**

Dated this 2<sup>nd</sup> day of May 2023

**AUSTRALIAN LACROSSE ASSOCIATION LIMITED**

**ACN 124 440 124**

**AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF THE  
CORPORATIONS ACT 2001 TO THE DIRECTORS OF THE AUSTRALIAN LACROSSE  
ASSOCIATION LIMITED**

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In accordance with section 307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the directors of Australian Lacrosse Association Limited. As the lead audit partner for the audit of the financial report of Australian Lacrosse Association Limited for the year ended 31 December 2022, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- i) the auditor independence requirements as set out in Corporations Act 2001 in relation to the audit; and
- ii) any applicable code of professional conduct in relation to the audit.



**MEGAN YOUNG CA**

**RANKIN & YOUNG**

**Chartered Accountants**

**53 Beetham Parade**

**Rosanna VIC 3084**

Dated this 2nd day of May 2023





Thank you to all of the LA partners who supported the ongoing development and delivery of Lacrosse in Australia

Thank you to all volunteer administrators who helped gather, collate and publish the data for this report.

Thank you to all the supporters and volunteers who are involved directly or associated with our High-Performance teams.

